

Section II: Roles and Responsibilities

A. Dean

The Dean of the College of Science at Texas A&M University - Corpus Christi is the chief academic and administrative officer of the College, embodying leadership in academic, programmatic, managerial, and fiscal realms. The Dean upholds the College's mission and values, ensures academic integrity, promotes a culture of compliance and ethical research, and is committed to fostering an environment conducive to scholarly pursuits, learning, and community engagement.

Responsibilities of the College Dean include, but are not limited to, the following:

- **Strategic Leadership and Vision:** Develop and communicate a clear, forward-thinking vision for the College that aligns with the University's overall goals, ensuring long-term planning, policy development, and resource allocation.
- **Academic Excellence and Integrity:** Oversee academic programs to maintain and enhance quality, ensuring academic integrity, adequate instruction, and the conferral of degrees. This includes curriculum development, accreditation processes, and fostering a culture of innovation.
- **Faculty and Staff Development:** Recruit, mentor, and retain a diverse and talented faculty and staff. This involves overseeing appointments, promotions, tenure evaluations, professional development, and ensuring a culture of compliance and ethical conduct.
- **Student Success and Engagement:** Ensure a supportive environment for student academic progress, recruitment, and retention. Promote experiential learning, internships, and research opportunities for student success and engagement.
- **Research Excellence and Integrity:** Encourage a culture of research and innovation, fostering interdisciplinary collaborations. Ensure compliance with ethical research standards and regulations, enhancing research capabilities and funding opportunities.
- **Administrative and Fiscal Management:** Manage the College's budget effectively, allocating resources to support academic programs, research initiatives, faculty and staff needs, and student services.
- **Institutional Representation and Community Engagement:** Increase the College's visibility and societal contributions through outreach and partnerships. Actively advise university administration on matters of science education, research policies, and strategic planning, representing the College in university-wide initiatives and decision-making processes.