



September 1, 2023

MEMORANDUM

TO: Students, Faculty, and Staff

SUBJECT: Reaffirmation of Commitment to Equal Opportunity and Affirmative Action

Texas A&M University-Corpus Christi is a federal contractor subject to the provisions of Executive Order 11246, as amended. Implementing regulations from the U.S. Department of Labor require that each federal contractor issue an equal opportunity statement demonstrating its commitment to affirmative action and nondiscrimination in recruitment, hiring, training, and promotions in all job titles.

Accordingly, Texas A&M University-Corpus Christi provides equal opportunity regardless of race, color, sex, sexual orientation, gender identity, religion, national origin, age, genetic information, veteran status, or disability in admissions, educational programs, and employment. This includes the prohibition of harassment, intimidation, threats, coercion, discrimination, or retaliation against employees and applicants for employment for having filed a complaint, assisted in an investigation, or otherwise exercised their rights under the executive order.

Texas A&M University-Corpus Christi is committed to providing an educational and work environment that is conducive to the personal and professional development of every employee. Every Islander is responsible and accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

Texas A&M University-Corpus Christi is committed to serving the state's students and citizens through education, leadership development, research, and service. We will meet these goals with a dynamic workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout Texas A&M University-Corpus Christi to all current and prospective students and employees. Please join me in this commitment.

Sincerely,

A handwritten signature in black ink that reads "Kelly M. Miller".

Kelly M. Miller, Ph.D.
President & CEO
Texas A&M University-Corpus Christi