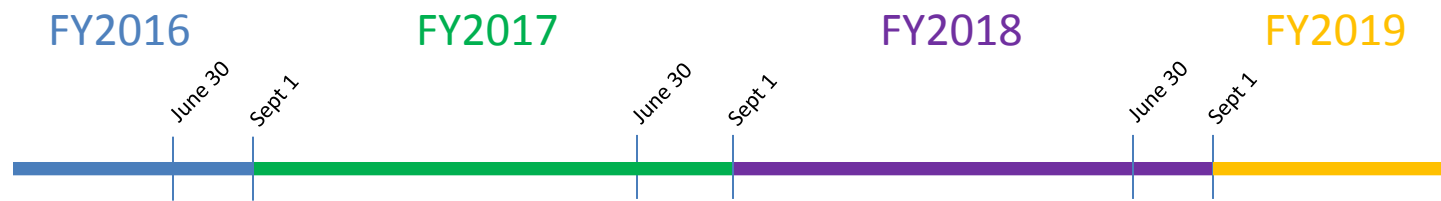


Wellness Incentive Overview



Two issues:

When will my wellness incentive credit start?

You will receive your wellness incentive credit after you take the MyEvoke Health Assessment (HA) and after the filing process of your wellness exam claim to Blue Cross and Blue Shield of Texas (BCBSTX) is complete.

Your physician reports the claim to BCBSTX, BCBSTX processes the claim, and reports the incentive to MyEvoke and the A&M System. This normally takes 6-8 weeks. We recommend you complete both actions by June 30 to ensure you will receive the credit by the September 1 plan year start date.

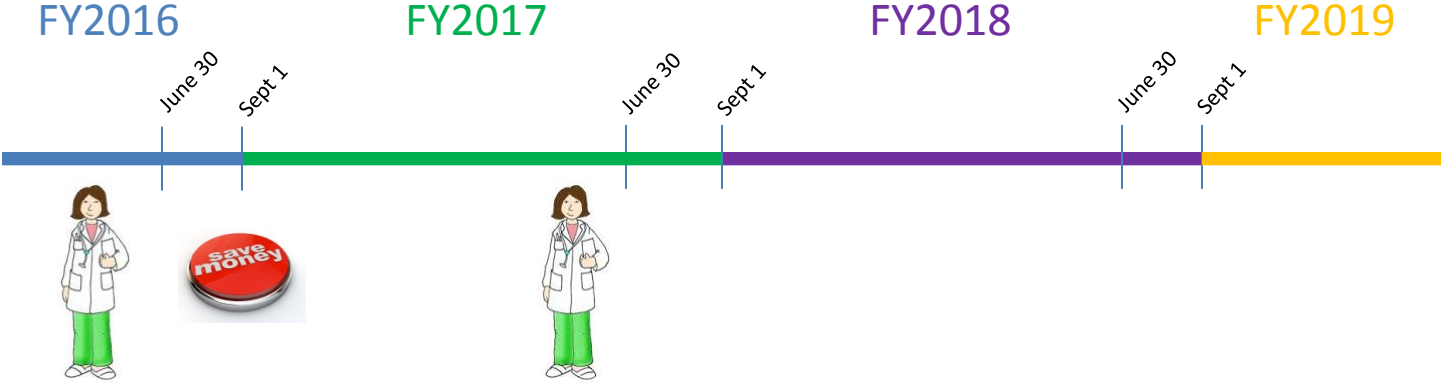
A new enrollee into the plan will **automatically receive the incentive credit** as if an exam was performed on the date his/her coverage began in the plan.

When do I have to complete both actions to avoid losing the discount?

You should get a wellness exam and complete the MyEvoke HA each fiscal year to guarantee credit for the following fiscal year. Your MyEvoke account also indicates what actions must be completed in order to receive the incentive.

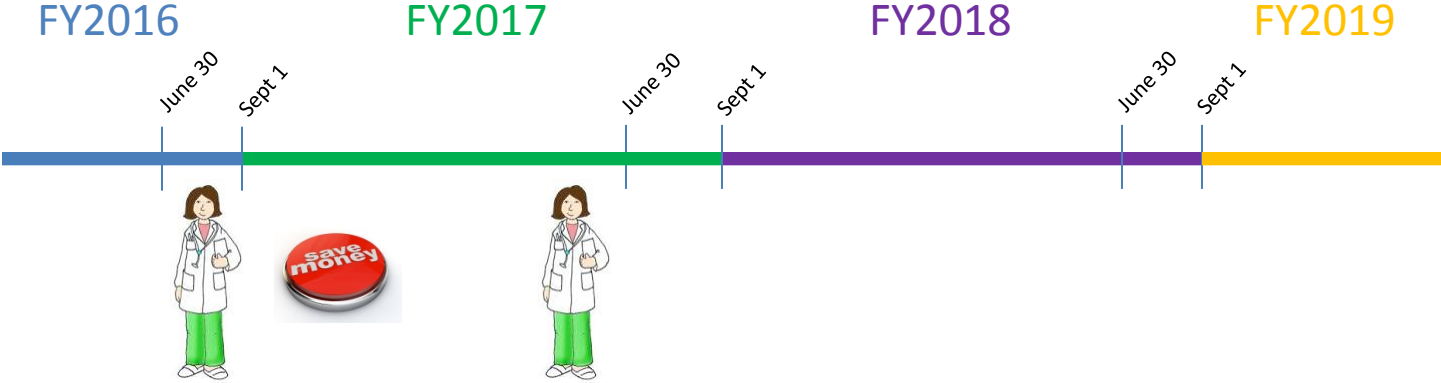
The next slides show some examples.

Wellness Visit Example #1



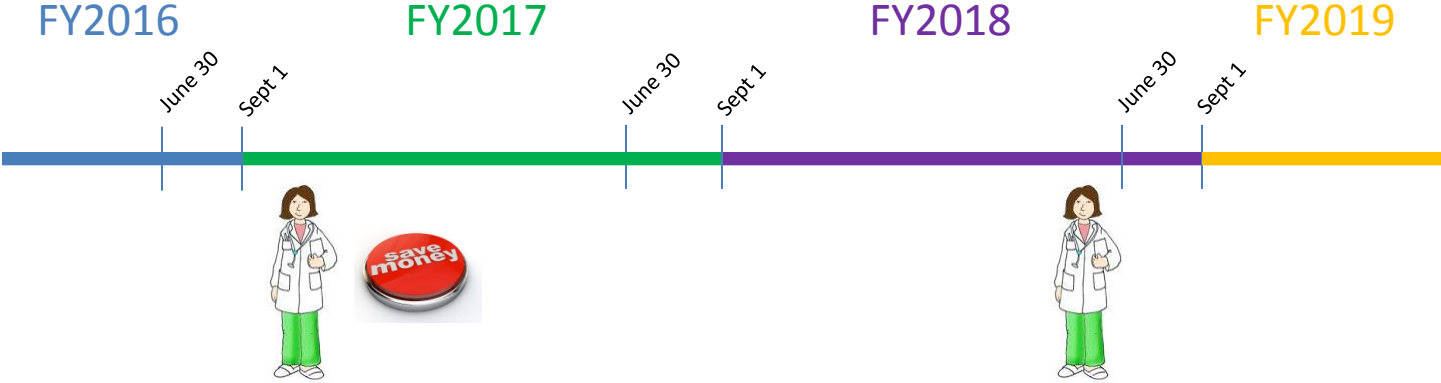
If I get my exam and take the HA on	My wellness incentive goes into effect	And I need to complete both actions by
June 15, 2016	September 1, 2016	June 30, 2017 (before the next fiscal year)

Wellness Visit Example #2



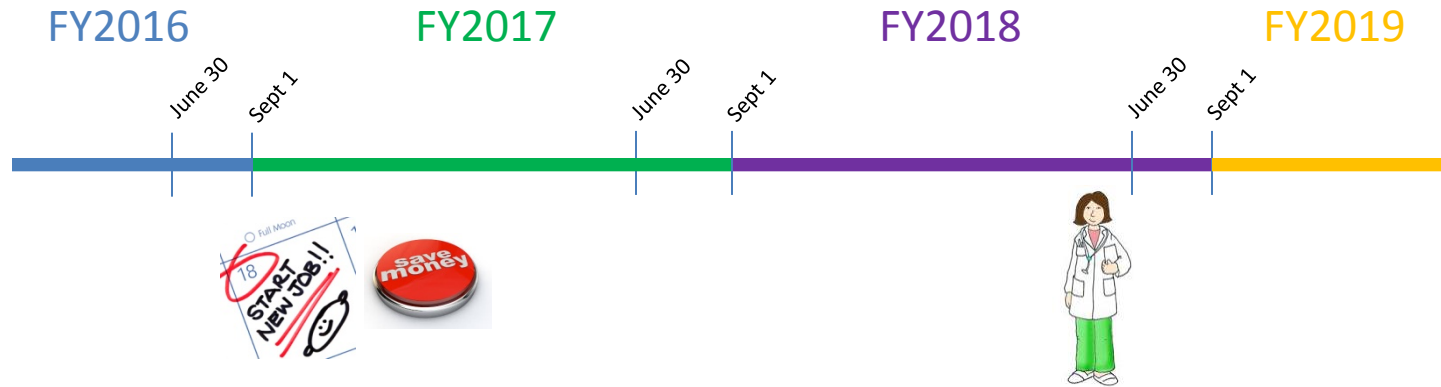
If I get my exam and take the HA on	My wellness incentive goes into effect	And I need to complete both actions by
July 15, 2016	<p>As soon as possible, 2016, but perhaps not by September 1, 2016</p> <p>You may need to pay the additional premium for at least a month.</p>	June 30, 2017 (before the next fiscal year)

Wellness Visit Example #3



If I get my exam and take the HA on	My wellness incentive goes into effect	And I need to complete both actions by
September 15, 2016	<p>As soon as possible, 2016.</p> <p>You may need to pay the additional premium for at least a month.</p>	June 30, 2018 (before the next fiscal year)

Wellness Visit Example #4



I was hired on	My wellness incentive goes into effect	And I need to complete both actions by
<p>September 15, 2016</p> <p>And I enroll in medical benefits to become effective on December 1, 2016</p>	<p>On the first day of my medical coverage, as if my exam had occurred on that day.</p>	<p>June 30, 2018 (before the next fiscal year)</p>