COVID-19

The HR Covid-19 website has helpful information and links for the following:

<table>
<thead>
<tr>
<th>HR FAQ</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time Off</td>
<td>Managers</td>
</tr>
</tbody>
</table>

SAVE THE DATE

Open Enrollment
July 1 - 31

Open Enrollment website

Open Enrollment Virtual Information Sessions

Refer to dates and times on Pg.2

Open Enrollment In-Person Sessions

Refer to dates and times on Pg.2

PAYROLL SERVICES

- Payroll Schedules
- Payroll Forms

NEWSLETTERS

- Benefit Briefs
- Finance & Administration
- Staff Council

CALENDARS

- HR Calendar
- WORKDAY Series Calendar

Staff Equity – Year 3.

In 2019 Texas A&M University-Corpus Christi’s leadership authorized a 3-year project to improve the competitiveness of staff compensation levels. This commitment is critical to the University’s ability to attract and retain employees who are dedicated to excellence and achieving the University’s mission to become one of the leading centers of higher education in South Texas. The University remains committed to paying the majority of the workforce at or above 85% of the market median and having a campus wide average compa ratio of 100%.

Human Resources has provided detailed information and recommended equity increases to members of President’s Cabinet for distribution to Deans, AVPs and Directors. All recommended increases are subject to availability of funds and final approvals. Staff who were employed in their current position and job profile on or before May 1, 2022 were reviewed for an equity increase. Any employee who does not have a Meets Expectations or better annual review will not be eligible for an increase. Approved increases will be effective September 1, 2022. HR will be inviting managers and employees to information sessions in July. The Year 3 Salary Increase Model and additional information are available here.

TAMUCC campus and offices will be closed 4th of July in observance of Independence Day.

Regular business hours will resume on Tuesday, July 5 at 8:00 A.M.
Open Enrollment is July 1-31

Open Enrollment is the time of year for employees to review benefits and enroll, re-enroll, or decline participation in the offered plans. Changes can be made by submitting the Open Enrollment Task that will appear in your Workday inbox on July 1.

All Open Enrollment changes must be in a completed status by July 31.

If you are adding dependents to your coverage, you must also have all dependent documentation submitted to the Benefits Office before July 31.

Visit the Open Enrollment website to view the enrollment guide and additional information.

Things to Note:

- Check your Workday inbox starting July 1 for your Open Enrollment task. Only submit the task if you are making changes.
- Remember Flexible Spending Account enrollment for both Health and/or Dependent Day Care is required each year.
- Check to see if you and your spouse (as applicable) received your Wellness Credit.
- Elect up to 4x your annual salary without providing Evidence of Insurability. Learn More

Virtual Information Sessions

Each virtual session below is four hours and is 'Come-and-Go'.

- **Tuesday, July 5** | 1:00 p.m. | AGENDA [Webex Login Link]
  Webinar: 2590 072 9308 | Password: 23633487 | Join by phone: 855-282-6330

- **Wednesday, July 20** | 8:00 a.m. | AGENDA [Webex Login Link]
  Webinar: 2592 599 3318 | Password: 23633487 | Join by phone: 855-282-6330

- **Wednesday, July 27** | 8:00 a.m. | AGENDA [Webex Login Link]
  Webinar: 2598 361 2940 | Password: 23633487 | Join by phone: 855-282-6330

In-Person Sessions with HR

In-person sessions with HR are available for employees to meet with HR Representatives for assistance with benefit elections and questions. No appointment is necessary.

- **Tuesday, July 12** | 9:00 a.m. – 11:00 a.m.
- **Wednesday, July 20** | 1:00 p.m. – 3:00 p.m.
- **Thursday, July 28** | 2:00 p.m. – 4:00 p.m.

  Location: NRC Room #2004
If you are a veteran, you might be eligible for additional paid leave if you are obtaining medical or mental health care administered by the Veterans Health Administration of the US Department of Veterans Affairs, includes physical rehabilitation. Leave granted may not exceed 15 working days each fiscal year. Questions? Email benefits@tamucc.edu

Submit your eligible claims for reimbursement prior to 8/31/2022.

Medical & Mental Health Care for Certain Veterans

Due to the Covid-19 Relief bill, if you had an FSA in the FY20 and FY21 plan year, you have 12 months after the plan year ends to incur medical costs or dependent day care costs and submit claims to your healthcare FSA. This extension is valid for plan years ending August 31, 2021. This means any eligible expenses incurred through 8/31/2022 can be applied to your plan year 2021 FSA (9/1/2020 – 8/31/2021). This change gives you an additional 12 months to incur expenses and claim your FSA dollars.

Make the most of your TicketsatWork membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it’s time to spend less and enjoy more this season.

New to TicketsatWork? Getting Started is Easy.

1 Visit TicketsAtWork.com
2 Click Become a Member
3 Enter your company code or work email to create an account

Company Code

TAMUCC

NEED HELP? CALL: 1-800-331-6483 • EMAIL: CUSTOMERSERVICE@TICKETSATWORK.COM

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.
CDC Lifts COVID-19 Testing Requirement for International Air Passengers

The January 2021 requirement for COVID-19 Testing for International Air Passengers has been rescinded. On June 10, the Centers for Disease Control and Prevention (CDC) announced that, effective June 12, air passengers do not have need to present a negative COVID-19 viral test or documentation of recovery from COVID-19 before boarding an international flight to the U.S.

For more information, please visit the CDC website.

Vaccines, including boosters, continue to be the most important public health tool for fighting COVID-19, and the CDC recommends that all people get Vaccinated against COVID-19 and to stay up to date with their vaccinations.

WORKING WITH WORKDAY

Where in Workday?
Navigate to the Single Sign On (SSO) menu and login with your UIN and password or click on the Island ID link to use your Islander credentials. On the Workday home page, click on a Worklet (icon) to complete tasks such as change your contact information, view/update direct deposit information and view leave balances. You can also upload your resume or add information about your work experience and certifications via the Career Worklet. Click here to see a list of what activities can be completed with the most common Workday Worklets.

Workday Assistant Joke of the Day
Q: Why did the computer show up at work late?
A: It had a hard drive.
Employee retention has become a critical consideration for businesses facing labor shortages and a reshaped workforce. The global health crisis changed the working world in innumerable ways, and its effects are still being felt. To read more, click here.