Staff Council General Meeting
May 24, 2022
Zoom 3:00-4:30PM


Members Absent: Jaclyn Mahlmann, Ben Soto, Angela Walker.

I. Call to Order: 3:01PM

II. Approval of Minutes
   a. 1st by Lee Moore, 2nd by Suzanne Bonds

III. Jennifer Escamilla- New Employees
   a. Welcome new employees!
   b. Approx. 18 new hires this month
   c. Staff Council has a lot of events throughout the year, and we encourage new employees to volunteer and take part in the events.

IV. Guest Speaker- Suzanne Bonds/ Nellena McCabe of Go Team Therapy Dogs
   o Nellena McCabe is our guest speaker today from Go Team Therapy Dogs.
   o Go Therapy Dogs are not just for the students, its for faculty, staff, and students.
   o Employees and animals are all certified and trained
   o Go Therapy is a non-profit, volunteer only
   o Nellena & Alex had over 800+ hours of volunteer service their 1sy year, now over 1000+hrs of service.
   o On survey done by students, Nellena & Alexa’s question was the only one that had 100% response rate.
   o Go Therapy goes out to the Spohn hospitals for volunteer services.
   o Nellena contact information if you would like to get in touch with her and learn more about her organization.
      ▪ Email: mccabenlynn62@gmail.com
Phone: 361-437-9445

V. Vote of Secretary
   o We will be taking nominations for the position from the floor.
   o The person who is elected will serve as secretary for the remainder of the current term.
   o Corbin has offered to take minutes for the remainder of the current term. The newly elected secretary will not need to take on minute duties.
   o Communications Committee
   o Anyone can nominate, current, incoming, previous. Only current members can be nominated and elected.
   o Nominees will have to accept or decline the nomination.
   o Nominees: Zelda Chacon
   o 22 Votes for Zelda Chacon, 0 for Abstain

VI. Vote for Constitution
   o Revisions were sent out to members
   o We can accept minor changes; major changes cannot be made at this point.
   o 15 votes are needed for the revisions of the constitution to be passed.
   o Constitution will be taken to Dr. Miller, then will be voted on by the University.
   o Voting Results: 21 in favor, 1 abstain

VII. President Report - Sharmeen Ahmed
   • Summer Break in the Day
     o July 12th will be our Summer Break in the Day. More details to come.
     o We will be joining forces with Faculty Senate to co-host the event.
   • August Retreat
     o August 16th will be the Staff Council Retreat in Bay Hall 126 1:00PM-3:00PM.
     o Corbin will send calendar invite out.
     o More details to come.
   • Feedback on CLIMB
     o Any feedback helps.
     o Zelda Chacon: Felt like there was more participation this year. Time of the year was challenging; a lot was going on.
• Brenton Day: 8:00AM start time was a bit early to start.
• Mari Alexander: Climb use to be on a reading day in May. That made it easier to attend sessions.
• Daniel Passonno: Time of year made it difficult to attend sessions.
• Suzanne Bonds: Was not sure when the lunch was taking place.
• LaMar Black: Drumming session with instruments went well

VIII. Vice-President’s Report - Brenton Day
• Unable to attend Faculty Senate Meeting.
  o Corbin gave update on Faculty Senate
• Photo Sessions
  o Trying to get scheduled for August retreat
  o Outgoing and Incoming members will get their photos taken
• CHRO Search Committee
  o Application has closed, phone interviews have been conducted, VP of F&A is currently arranging on campus interviews.
  o Toni Nerren will the first on campus interview. Please see campus announcement for more information

IX. Treasurer’s Report - Valarie Gibbons
• 24 t-shirts remain for sale
• Please get with Valerie if you are looking to buy shirts.
• Shirts can be given as gifts.

X. Committee Reports
• Nominations and Elections - Brenton Day (Chair)
  o Update on EEO4 Special Election
    ▪ Replacing Noelle Freese
    ▪ Nomination process has already begun
    ▪ Reminder email is going out today.
  o Working on Membership Affairs Standard Operating Procedures
• Benefits & Employee Development – JoAnne Salinas (Chair)
  o No Report.
• University Relations – Jacquelyn Westbrook – (Chair)
Break in the Day is happening July 12\textsuperscript{th}. More details to come.
Planning will begin for Break in the Day in the coming weeks. Look out for teams invite.

- Communication Committee – (No Chair)
  - No Report

XI. Adhoc Committees
- Employee Excellence Awards – Brenton Day (Chair)
  - Winners:
    - Leadership: George Herrera, Police Lieutenant
    - Inclusion: Elvia Aguilar, Assistant Director- Alumni Relations
    - Impact: Leisha Martin, Postdoctoral Research Associate

XII. Liaison Reports
- University Committee Update
  - SEBAC Report- Zelda Chacon
  - Important Changes are coming to FY23
  - No increase to the employee medical premium.
  - FRP Dental Plan: Delta Dental was chosen
  - New for FY23: Everyone will have to do wellness exam and activity to receive discount rate.
  - Open enrollment is in July. July 31st is the late day to make changes to benefits.
- Advisor Update – Jaclyn Mahlmann
  - No Report.
- HR Update – Debra Cortinas
  - Staff Salary Study-Phase 3
  - HR is working on equity increases for year 3
  - Depending on enrollment, $500,000 will be allocated for university supported positions
  - All increases will be dependent on final reviews and approvals
- We hope to have recommendations to VPs by mid-June and increases will be effective September 1, 2022

- IT Update – Ben Soto
  - No Report

XIII. Old Business

XIV. New Business

- Parking Garage
  - Chief Alan Gutierrez is here from University Police Department.
  - 469 tickets were given in the parking garage last semester
  - Pros & Cons to the new system for the garage
  - If you see something, say something. Report it to PD. Provide time of day, vehicle color, situation. PD will take care of it.
  - PD is constantly monitoring the garage as well as all other locations on campus.
  - PD does have cameras so they can monitor or track.
  - You can give to Staff Council through IA Giving. Please make sure to put down “Staff Council”.

XV. Adjourn 4:31PM