

Staff Council Meeting Minutes

Location: WebEx

September 15, 2020 3:00 p.m.

Members Present

Sharmeen Ahmed, William Coari, Brenton Day, Risha Dulip, Jennifer Escamilla, Cassie Eyring, Valerie Gibbons, Noelle Freese, Jennifer Grabarczyk-Turner, Carol Haley, Veronica Harris, Franklin Harrison, Alexandra Janney, Shay Lee, Jennifer Erin Longoria, Candance Martinez, Sonia McNeil, Miguel Munoz, JoAnne Salinas, Ronald Sepulveda, Julie Shuttlesworth, Martha Simcik, Angela Walker, Brittney Weise, Melissa Zamora.

Members Absent:

Zelda Chacon, Veronica Harris, Amanda Horne, Christie Roberts

Others Present

Nonvoting members: Debra Cortinas, Jaclyn Mahlmann, Ben Soto, LaNiece Tucker

Guests: Liz Perez, Kevin Dupont, Jack Faulkner, Larisa Ford, Annalisa Hernandez, Daniel Passonno, Heather Montgomery, Ann DeGaish

I. Call to Order – Frank Harrison

Meeting called to order at 3:03 p.m.

II. Approval of Minutes – Julie Shuttlesworth

M. Munoz made the motion to approve minutes

A. Janney seconded the motion. Minutes were approved.

III. President's Report – Frank Harrison

- Retreat summary: Top Goals – communication, calendar,
 - F. Harrison Will send summary from discussion at retreat to all members
- SSEC Campaign
 - Info is in, S. Ahmed with Chair for Staff Council this year
 - TAMU-CC foundation now a donation option
 - Available as part of SSO
- 2020 Awards Ceremony and Staff Council Break in the Day Halloween will be dual event
 - Using one Attendify link – currently have extra use credit from Wellness committee
 - Awards for service first
 - Halloween party following (noonish)
 - Excellence awards and parade of acheivers later in the day.

IV. Vice President's Report – Sharmeen Ahmed

- Attended Faculty Senate meeting
 - Faculty concern over use of Islander Mascot

V. Treasurer's Report – Cassie Eyring

- Budget received – Minor reduction
- Nothing rolling over from FY19
- Any fiscal needs for Staff Council committees should submit budget request

VI. Committee Reports

- Benefits & Employee Development – Joanne Salinas, Chair
 - Contacted Employee
- Bylaws and Constitution – Alexandra Janny, Chair
 - Committee currently working on bylaws
- Nominations & Elections – Julie Shuttlesworth, Chair
 - Committee will meet next week
 - Election calendar will be consistent with last year.
- University Relations – Jennifer Escamilla, Chair
 - Committee will meet next week to address Bluesday shirts and Kudos.
 - Introduced new employee in attendance, Heather Montgomery

VII. Ad-hoc Committees

- Annual Employee Luncheon – Candace Martinez, Chair
 - No report
- Dorothy Yeater Scholarship – Melissa Zamora, Chair
 - DY Scholarship application has been transitioned to iEngage.
 - Bosses Day items will be available soon.
- Employee Excellence Awards – Sharmeen Ahmed, Chair
 - No Report

VIII. New Business

- From the floor
 - B.Day proposed investigation into Elections and representation of EEO categories vs. departmental representation.
 - D. Cortinas recommended research into how other institutions have their representation set up.

- Mention of EEO representation for Divisions rather than Departments
- B. Day acknowledged that issues may be more communication rather than election categories.
- B. Day made Motion to table discussion to allow for time for research
 - N. Freese seconded the motion.
 - Vote: unanimous to table discussion to study the issue
 - N. Tucker will send request to membership for volunteers to study the issue.
- New Employee guests welcome to the meeting

IX. Liaison Reports

- Campus Committees
 - N. Freese – Icat committee meeting every 2 weeks, has been asked to manage UPD and South Trail colonies
 - F. Harrison – Wellness Committee – TAO available to all employees for online counseling self help resources.
 - F. Harrison – Budget Think Tank – investigating efficiencies and money savings options.

X. Meeting adjourn at 3.46 pm.

A. Janney made the motion to adjourn
M. Munoz seconded the motion.

Respectfully
submitted

