Faculty Senate Meeting

September 16, 2022

UC Legacy Hall 145

1. Meeting called to order.
2. Attendance:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Senators** | **Apr 22** | **Aug 26** | **Sept 16** | **Senators** | **Apr 22** | **Aug 26** | **Sept 16** |
| Mohamed Ahmed (COSE) | 0 | 0 |  | Catherine Harrel  (CONHS) | x | x | x |
| Dr. Rosie Banda (COEHD) | X | x | x | Dr. Robin Johnson | X | x |  |
| Dr. Ross Bernhardt (CLA) | X | x | x | Mr. Kevin Loeffler (CLA) | X | x | x |
| Dr. Kelli Bippert (COEHD) | X | x | x | Dr. Mark McNamara (CLA) | X | x | x |
| Dr. Isla Schuchs Carr (CLA) | 0 | x | x | Dr. Antonio Medrano (COSE) | 0 | x | x |
| Shelley Dinkens (CONHS)- | X | 0 | x | Dr. Valeriu Murgulet (COSE) | X | 0 | x |
| Dr. Celil Ekici (COSE) | X | x | x | Dr. Dale Pattison (CLA) | X | x | x |
| Dr. Deniz Gevrek (COB) | X | x | x | Dr. Miguel Perez (CONHS) | X | x | x |
| Dr. Michelle Hollenbaugh | X | x | x | Dr. Mohan Rao (COB) | X | x | x |
| Dr. Marge Benham Hutchins (CONHS) | X | x | x | Dr. Qiuhong Zhao (COB) | 0 | x | x |
| Dr. Rabih Zeidan  (COB – new Sept) | na | na | x | Alexia Hight (Library) | na | na | x |
| Jennifer Anderson (Library) | na | na | x | (COE) |  |  |  |

Other: Provost Clarenda Philips, Kevin Houlihan, Kelly Bezio, Lyle Cassin

1. Agenda: motion to approve Agenda by Senator Antonio Medrano, second by Senator Dale Pattison;
   1. Proposed changed to language to rules and procedures to faculty workload credit
   2. Approved unanimously
2. Approval of August minutes: motion Senator Ekici, second Senator Banda with approved edits
   1. All approved; No opposed, no abstentions
3. Guest speaker – Ana Salazar, University Counseling Center Associate Director
   1. Student engagement and success located in UCC with health center, rec center
   2. New services – prevention services, self help
   3. Moving forward to focus on services towards Hispanic students
      1. Working to increase walk in hours, particularly or single visit episodes
      2. Increasing groups with peers, partnering with peer educator program
      3. Request to share with colleagues services for University Counseling Center - not just for crisis services, but focus on prevention so they have tools before they need serious interventions. Discussed online simulation available (general services flyer distributed to Senate members)
      4. Discussion regarding different services available for students
      5. COEHD has students that can walk a class of students through the stress management programs
4. Speaker’s Report – Speaker Hollenbaugh
   1. Working on deficit in budget from last year; coordinator for budget – extra $$ - remains with line and that means our budget for other things (like snacks and shirts) is less; admin search meeting is next week
   2. Back to paper passes for parking for commencement; faculty are still asked to be there an hour before start
   3. Train Traq training & merit – the notion that folks late on TT will not be eligible for merit has not happened yet. Working on process to assist with reminders and appropriate due dates. Reinder that TT due dates can be adjusted if needed – reach out to supervisor before the due date
   4. Search: COS – candidate
      1. Candidates on campus next weeks
      2. Mohan serving on COI search. Working with search firm , process starting
      3. CHRO – starting again
      4. CDO – no updates
   5. LMS review committee – looking for representation from Senate, if interested reach out to Speaker
   6. Draft Academic calendar shared with Senate members, please share with electoral units and get feedback to calendar committee members ASAP
   7. Issues specific to electoral units (colleges) – multiple options
      1. Ombudsman
      2. Go to administrator
      3. On TAMU-CC website – Ethics complaints at bottom of website
      4. 360 evaluations – working on ways to encourage and make folks more comfortable completing them
5. Old Business
   1. No old business
6. Committee Reports
   1. Academic Affairs – Senator Johnson, Chair
      1. No new business
   2. Awards, Bylaws, & Elections (ABE) – Senator Dinkens, Chair
      1. Awards
         1. Called for nominations for Minnie Stevens Piper Award
            1. Nominations will close Oct 10th
            2. encourage your constituents to apply
      2. Bylaws
         1. We’ll be working on these soon
      3. Elections:
         1. Library – filled two seats
         2. COB – filled one seat
         3. Currently – open nominations for
            1. COS – 1 seat for 2 years
            2. COE – 3 seats – 2 for 1 year, and 1 for 1 year
            3. (none received yet) - nominations close 9/23 – first meeting for these Senators will be October 14th
   3. Budget Analysis – Senator Ekici, Chair
      1. Plans for 6 different areas, one being faculty pay/salary and impact on recruitment & retention
         1. Requesting information on how salary are calculated within disciplines and data on why faculty leave; would like to reach out to deans/chairs to determine impact & best approach;
      2. Degree enrollments with small enrollments
      3. Online degree programs
      4. Implications with updated strategic plan
   4. Committee on Committees – Senator Pattison, Chair
      1. Working with K Houlihan to put folks on committees
      2. Faculty interest survey on committee interests – about 30% complete – how can we get better response rates
   5. Faculty Affairs – Senator Schuchs Carr, Chair
      1. 3 procedures with minor changes, typo corrected, adding example to faculty authored textbook procedure of how it looks. All other tracked changes we reviewed were mostly procedural (made to reflect existing changes in processes) or linguistic and were approved by the committee without issue.
         1. 11.10.99.C0.05 Substantive Change
            1. Under 2.2 – change delivery to deliver
         2. *11.99.99.C0.01, Academic Minors*
         3. 17.01.01.C0.01 Faculty-Authored Textbooks and Other Educational Materials
            1. Include example for clarification
      2. All 3 pass unanimously
7. Liaison Reports
   1. CPIRA
      1. Nothing to report
   2. Graduate Council
      1. Met Aug 18, not meeting in September, next meeting Oct 10
      2. Changes to process for proposed curriculum changes and updating bylaws
   3. IT
      1. Lionel Cassin is Interim Director
      2. Today is Ed Evans last day
      3. Lyle worked here 2011-2019, now works in A&M SA
      4. 2 biggest issues: annual renewal of administrative account privileges & how folks acquire software (info security reviews, contract reviews, etc)
   4. Staff council
      1. No report
   5. AAUP
      1. Pres AAUP chapter Kelly Besio reported
         1. 2 meetings/semester
         2. Issues discussed: ongoing challenges by adjunct & fixed faculty (lack of pay increases, lack of offices, classroom booking issues, IT issues, being include in unit meetings, paths for promotion & professional growth); faculty disengagement, shred governance, integrating faculty into more shared decision making; are financial goals pursued above academic programs; issues affecting minority groups (women, faculty of color); metrics chosen that support HSI goals; burnout & discrimination issues – survey went out on this topic; academic freedom in relation to legislature – Texas leg convenes in January, interim charges put forth regarding book bans, CRT, other topics that affect higher ed as well
   6. Other
      1. Issues discussed: online course development, adjunct pay for undergrad courses
8. Provosts Comments
   1. Welcome to all faculty!
   2. Students now fully engaged in positive ways
   3. Priorities for Academic affairs remain the same
      1. Student success
      2. Academic excellence (program quality & scholarship & creative activity)
      3. Faculty & staff development
      4. Community engagement
      5. Equity, inclusion & belonging
      6. Living and learning our HSI designation – what do we need to do to be ready and help others be ready
   4. Islander Impact 2030
      1. Line up task in AA under those
   5. Dr. Susan Murphy serving as Associate Provost
   6. Acadeum – TAMUS joined/purchased agreement to use Acadeum, a course sharing network/platform, this summer.
      1. Facilitates online course sharing among institutions with similar academic standards
      2. Will help students stay on track for degree completion– needs to be approved by academic advisor & advisor will be the one to look for available Acadeum courses. Examples:
         1. When coure they need for degree completion is not offered term they need it
         2. When a core course is closed or not offered online
      3. Accept all core course from Texas institutions, but has option for national access
      4. 1000-4000 level courses
      5. There will guidelines regarding number of courses/credits student can take from Acadeum
      6. We choose which students opt in – students will not just be able to shop for Acadeum courses
      7. Starting with core courses, next step is to identify other courses that might be appropriate
         * 1. Dr. Susan Murphey will reach out to chairs & program coordinators
           2. Contact Dr Murphy if you are interested in participation in process ([susan.murphy@tamucc.edu](mailto:susan.murphy@tamucc.edu))
   7. COS search has candidates coming to campus
      1. Dr Philips is interim dean of COS
   8. OER materials – encourage faculty to explore
   9. Last year Senate recommendations – providing guidance to deans regarding polices & procedures – Kevin Houlihan will do this; asked for dept chairs to get additional guidance on faculty evaluations – Dr Philips meeting with dept chairs on this topic, working to improve written feedback
   10. Initiatives from last year- budget think tank – rolling out comprehensive academic program review. Will be several upcoming meetings regarding first year seminar and learning communities – faculty who are interested will be guiding the work
   11. Hispanic Heritage month – everyone have some fun!
9. New Business
   1. Accessibility concerns on campus

Issue hearing at Presidents welcome in PAC & also teaching in classrooms that are not equipped for faculty/students with disabilities. Concern is resources are geared to students, but no resources for faculty with disabilities & challenges. Recommendation to accessibility start conversation with HR, or maybe start with designated classrooms that meet needs.

* 1. Policy change discussion came up in CLA in regards to 12.03.99.C1.01 Assignment of Faculty Workload

Senator Bernhardt Suggestion to change language

Motion to request for procedure to be reviewed by Senator Dr Loeffler, second by Senator Dinkens. Motion passed unanimously.

* 1. Ideas for faculty advocacy – to be more intentional
     1. What ideas can we come up with to recognize faculty that could make faculty work life better
        1. Awards (covid or Senate), recognition for extra work, Jetty room in UC
        2. ABE looking at Faculty award possibilities

1. For the good of the order
2. Motion for adjournment: Senator Dr Bernhardt, Second by: Senator Antonio Medrano, all approved. Meeting adjourned.

Submitted by Cathy Harrel

Secretary Faculty Senate

Note:

**Faculty Senate Committee Members**:

**Academic Affairs**

* Deniz Gevrek (COB)
* Kevin Loeffler (CLA)
* Mark McNamara (CLA)
* Robin Johnson (COEHD) - chair
* Marge Benham Hutchins (CONHS)
* Valeriu Murgulet (COSE)

**Awards/Bylaws/Elections**

* Ross Bernhardt (CLA)
* Shelly Dinkens (CONHS)- chair
* Kelli Bippert (COEHD)

**Budget Analysis**

* Mohan Rao (COB)
* Miguel Perez (CONHS)
* Celil Ekici (COSE) – chair

**Committee on Committees**

* Dale Pattison (CLA) – chair
* Antonio Medrano (COSE)
* Kelli Bippert (COEHD)

**Faculty Affairs**

* Qiuhong Zhao (COB)
* Isla Schuchs Carr (CLA) - chair
* Rosie Banda (COEHD)
* Catherine Harrel (CONHS)
* Mohamed Ahmed (COSE)