Faculty Senate Retrat/Meeting

August 26, 2022

UC Lonestar 142 AB

1. Meeting of New Senate members called to order.
2. Attendance:

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| **Senators** | **Apr 22** | **Aug 26** | **Senators** | **Apr 22** | **Aug 26** |
| Mohamed Ahmed (COSE) | 0 | 0 | Catherine Harrel(CONHS) | x | x |
| Dr. Rosie Banda (COEHD) | X | x | Dr. Robin Johnson | X | x |
| Dr. Ross Bernhardt (CLA) | X | x | Mr. Kevin Loeffler (CLA) | X | x |
| Dr. Kelli Bippert (COEHD) | X | x | Dr. Mark McNamara (CLA) | X | x |
| Dr. Isla Schuchs Carr (CLA) | 0 | x | Dr. Antonio Medrano (COSE) | 0 | x |
| Shelly Dinkens (CONHS)- | X | 0 | Dr. Valeriu Murgulet (COSE) | X | 0 |
| Dr. Celil Ekici (COSE) | X | x | Dr. Dale Pattison (CLA) | X | x |
| Dr. Deniz Gevrek (COB) | X | x | Dr. Miguel Perez (CONHS) | X | x |
| Dr. Michelle Hollenbaugh | X | x | Dr. Mohan Rao (COB) | X | x |
| Dr. Marge Benham Hutchins (CONHS) | X | x | Dr. Qiuhong Zhao (COB) | 0 | x |

1. Approval of April minutes: motion Senator Mohan Rao, second Senator Dale Pattison
	1. 13 approved; No opposed, no abstentions
2. Agenda: motion to approve Agenda by Senator Mark McNamara, second by Senator Antonio Medrano;
	1. Approved unanimously
3. Welcome, Speaker’s Report – Speaker Hollenbaugh
	1. Working on deficit in budget from last year; will be in black with new budget beginning Sept 1
	2. ABE work for Fall:
		1. Both Library reps resigned, so will need special elections
		2. Senator Nikki Changchit COB resigned from Senate (had to step down as now interim Dept chair), so new rep from COB needed
		3. Will need new reps since science & engineering split and will each need reps
	3. In search for new admin for Faculty Senate
	4. Graduation parking issue: list directive came from ABC, now new manager, they are meeting this week to discuss May parking issues & resolutions for future
	5. Speaker on Search committee for new college dean & HR admin
	6. Merit pay questions – will bring further information later
	7. September issues:
		1. Shared Governance
		2. Ethics & Compliance – Train Traq training done on time; pilot to look at Train Traq training late, then not eligible for merit the following year; due dates can be changed if there are extenuating circumstances – reach out to Sam Ramirez & Rosie Ruiz for assistance in changing due dates
4. Parliamentarian Procedures, Review of Robert’s Rules – Senator Rao
	1. Roberts Rules of Order reviewed for all members via PowerPoint presentation
5. Guest Speaker – President Miller
	1. Enrollment Overview: 2021 2768 graduations; 2022 fall numbers smaller, but spring & summer higher. Currently grad rates reflect those that are enrolled here all 4 years, this formula does not take into account all the transfers and movement of students who do different programs. We continue to graduate more students every year. Current headcount @ 4days is 11,001 students – increase for freshman, sophomores, graduates (masters); struggling with juniors, seniors – mostly covid impacted students; few less post bac & doctoral. Goal is 2-3% enrollment increase – growth while maintaining quality. By college: COB biggest increase in numbers, COE biggest increase percentage; Other colleges have decrease enrollment (Liberal Arts 10% which may be due to increased dual credit admissions, others : COE & CONHS have small decrease, but larger decrease if look back several years. SCH 1.4% increase over Fall 2021. Dual credit making big impact, not always positive impact for students.
	2. Retention: highest retention rate in past 5 years (64% PSA retention rate). Vibrant campus culture (Beach Bash, 75th concert, March madness, etc.) – students will leave due to lack of campus activities even though they love campus & faculty, so pushing student engagement activities. Faculty have greatest impact on retention. Calling student by name is very impactful.
	3. Key searches: College of Science Dean, Chief HR Officer, Chief Information Officer - Ed Evans going to College Station (he is an Aggie, this is good move for him), Chief Diversity Officer
	4. Inflation: TAMUS did not raise tuition or fees for students
	5. Faculty & Staff Compensation: equity plans will continue this year & over next 6 year cycle
	6. Increases in Insurance Costs: 16% in group insurance rate – not being passed on to faculty & staff – University will cover the increase premium costs
	7. Merit – analysis will start on 12th class day. Pres Miller committed to merit, may need some cuts other places to be able to do that
	8. Islander Impact 2030: colleges need to look at their strategic plans to align with University plan; tasks should be measurable with timelines and responsible parties. Anecdotal note: folks that stay here a long time are actively engaged with something that they find meaningful & they are passionate about
	9. Service Excellence: please share suggestions for prioritizing areas to target for service excellence; Pres Miller will do deep dive into improving communicatin this year – it’s a different world for communication with these students, need to work with students to get our message out to prospective students
	10. 87th Legislative Update - arts building & SAMC planning – beginning stages this summer, comprehensive planning will include building design & related renovations; all SAMC folks will be part of process.
	11. Upcoming 88th Legislative Session – official start in January: asking to keep our existing funds, comprehensive regional university funding, hazelwood funding ($7 million tuition waived for us), exceptional items (oyster aquaculture, spill control) & possible request for CCAPS (formerly tuition revenue bonds- now capital construction assistance program)/deferred maintenance – asking for 85 million
	12. Question & answer session
6. Committee Meetings – brief committee meetings
	1. Academic Affairs – Senator Johnson, Chair
		1. Timeline reviewed, sente process starts Jan 15 with 3 week window for approval
	2. Awards, Bylaws, & Elections (ABE) – Senator Dinkens, Chair
		1. Potential deadlines for piper award nominations – potentially in 2 weeks
		2. Next steps – identify senate member vacancies and where gaps exist with separation of science & engineering
		3. COB already sent out call for nominations to fill empty position
	3. Budget Analysis – Senator Ekici, Chair
		1. Potential agenda items for the year – potential ideas advocacy for faculty raises & inflation adjustments, next 6-year plan for merit & equity, address degree programs with small enrollments, student recruitment & retention, budgeting report, program efficiency, new updated strategic plan
	4. Committee on Committees – Senator Pattison, Chair
		1. Main work is in spring; looking for a way to distribute workload so committee transition over time is smoother
	5. Faculty Affairs – Senator Schuchs Carr, Chair
		1. Working on meeting schedule; looked at procedures list sent by Kevin Houlihan
7. For the good of the order
8. Motion for adjournment: Senator Rosie Banda, Second by: Senator Antonio Medrano, all approved. Meeting adjourned.

Submitted by Cathy Harrel

Secretary Faculty Senate

Note:

**Faculty Senate Committee Members**: (those names crossed out need to be replaced)

**Academic Affairs**

* Deniz Gevrek (COB)
* Kevin Loeffler (CLA)
* Mark McNamara (CLA)
* Robin Johnson (COEHD) - chair
* Marge Benham Hutchins (CONHS)
* Valeriu Murgulet (COSE)
* ~~Emily Metcalf (Library~~)

**Awards/Bylaws/Elections**

* ~~Chuleeporn Changchit (COB~~)
* Ross Bernhardt (CLA)
* Shelly Dinkens (CONHS)- chair
* Kelli Bippert (COEHD)

**Budget Analysis**

* Mohan Rao (COB)
* ~~Chuleeporn Changchit (COB~~)
* Miguel Perez (CONHS)
* Celil Ekici (COSE) – chair

**Committee on Committees**

* Dale Pattison (CLA) – chair
* Antonio Medrano (COSE)
* Kelli Bippert (COEHD)

**Faculty Affairs**

* Qiuhong Zhao (COB)
* Isla Schuchs Carr (CLA) - chair
* Rosie Banda (COEHD)
* Catherine Harrel (CONHS)
* Mohamed Ahmed (COSE)
* ~~Eric Christensen (Library~~)