Faculty Senate Meeting

Jan 20, 2023

UC Bayview 320

1. Meeting was called to order.
2. Attendance: see table

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Senators** | **Apr 22** | **Aug 26** | **Sept 16** | **Oct 14** | **Nov 18** | **Dec 9** | **Jan 20** | **Senators** | **Apr 22** | **Aug 26** | **Sept 16** | **Oct 14** | **Nov 18** | **Dec 9** | **Jan 20** |
| Mohamed Ahmed (COS) | 0 | 0 |  | X? | x | a | x | Catherine Harrel  (CONHS) | x | x | x | x | x | x | x |
| Dr. Rosie Banda (COEHD) | X | x | x | x | a | x | x | Dr. Robin Johnson | X | x | a | x | x | x | x |
| Dr. Ross Bernhardt (CLA) | X | x | x | x | a | x |  | Mr. Kevin Loeffler (CLA) | X | x | x | x | a | x | x |
| Dr. Kelli Bippert (COEHD) | X | x | x | x | x | a | x | Dr. Mark McNamara (CLA) | X | x | x | a | x | x | x |
| Dr. Isla Schuchs Carr (CLA) | 0 | x | x | a | x | x | x | Dr. Antonio Medrano (COE) | 0 | x | x | x | x | a | x |
| Shelley Dinkens (CONHS)- | X | 0 | x | a | x | x | 0 | Dr. Valeriu Murgulet (COS) | X | 0 | x | x | x | x | x |
| Dr. Celil Ekici (COS) | X | x | x |  | x | x | x | Dr. Dale Pattison (CLA) | X | x | x | x | x | x | x |
| Dr. Deniz Gevrek (COB) | X | x | x | x | x | 0 | x | Dr. Miguel Perez (CONHS) | X | x | x | x | x | a | x |
| Dr. Michelle Hollenbaugh | X | x | x | x | x | x | x | Dr. Mohan Rao (COB) | X | x | x | x | a | x | x |
| Dr. Marge Benham Hutchins (CONHS) | X | x | x | x | x | x | 0 | Dr. Qiuhong Zhao (COB) | 0 | x | x | x | a | ? |  |
| Dr. Rabih Zeidan  (COB – new Sept) | na | na | x | a | x | x | x | Alexia Hight (Library-new Sept) | na | na | x | x | a | x | x |
| Jennifer Anderson (Library – new Sept) | na | na | x | x | a | x | X | Lucy Huang (COE – new October) | na | na | na | x | x | ? | x |
| Tianxing Ching Chu (COE- new Oct) | na | na | na | x | x | A? | x | Aref Mazoum (COE-new Oct) | na | na | na | x | x | x |  |
| George Tintera (COS) | na | na | na | x | x | x | x | Leigh Shaver (CONHS) | na | na | na | na | na | na | x |

Other: Kevin Houlihan, Dr Kelly Bezio, Dr Steven Seidel, Dr Alexandra Janney

1. Agenda: Motion to approve Agenda by Senator Rao, second by Senator Pattison
   1. Approved unanimously, 1 abstention.
2. Approval of December minutes: motion with edits Senator Johnson, second Senator Rao
   1. approved; No opposed,
3. Guest: Lisa Perez, Dean of Students Office
   1. Presenting new office structure, restructuring started last year, new VP Rodriguez
   2. Dean of Students office: team introduced, roles reviewed, measurement data being collected;
      1. Access & support
         1. Disability Services
         2. Izzy’s Food pantry
         3. Emergency aid
         4. Islander money matters: Financial Success Matters
      2. Care & assistance
         1. 2 case managers available
         2. I-Care team
         3. Referrals can be made online, by student or by other party; can also call office
         4. Assisted over 400 student’s fall 2022
      3. Conduct & advocacy
         1. Student code of conduct
         2. Student organization conduct process
         3. Student sexual Misconduct Process
         4. Academic Misconduct
         5. Internal & External Release of Records
4. Speaker’s Report – Speaker Hollenbaugh
   1. Search Committee Updates
      1. CIO search: starts next week
      2. CHRO – J Flowers started Jan 9
      3. CDO – search committee has not met yet
      4. Still no admin for staff council/senate
   2. Continuing to push for transparency with CUPA data
      1. How does one find out what their code is without going through HR? hoping for more transparency?
   3. Newsletter coming out in January for all faculty
   4. Pres Miller coming after meeting today
   5. Monthly lunch buffets
      1. Lunch buffet to get together, cost is not covered
      2. Scheduled throughout semester
   6. Senator Bippert taking over ABE Chair
   7. Shirts being ordered Monday – submit your size request; should take a couple weeks
5. Old Business
   1. 360 reports – redacted sample
      1. Anyone gotten any feedback will get some follow up
   2. Faculty Promotion & Equity Procedure
6. Committee Reports
   1. Academic Affairs – Senator Johnson, Chair
      1. 219 full committee proposals in review currently; about 490 expedited propels in the pipeline
      2. Timeline is a challenge and being worked on to make process work smoothly
   2. Awards, Bylaws, & Elections (ABE) – Senator Dinkens, Chair
      1. Senator Bippert new chair for ABE
      2. Faculty Excellence Awards, portfolios due Feb 17 @ noon
   3. Budget Analysis – Senator Ekici, Chair
      1. Shared information related to recent reports posted by budget dept
      2. Still advocating for faculty/salary raise and more transparency on how the raise is determined.
      3. Sill unable to participate in decision making; faculty feel they need more input
      4. Texas Higher Ed gov center data – who is trying to address response to inflation, who is addressing faculty salary issues
         1. 20/21 data shows 1-4% salary increase
         2. Would like to see what happened 21/22 and across colleges
      5. Continue to look at documents that have been posted and are available to them; not many details on accounting data – are requesting more information
      6. Texas has surplus budget – faculty request Univ admin advocate for salary increases
      7. Discussion regarding how TAMUCC could potentially respond to inflation rates and how we are paying less than any universities, also discussion regarding dissatisfaction with one time merit awarded in December
   4. Committee on Committees – Senator Pattison, Chair
      1. Faculty committee vacancy spreadsheet being updated, Faculty interest survey going out in March
      2. Trying to determine future way to store Univ documents/minutes, currently trying Teams as a way to maintain agendas and minutes since its available across camps
   5. Faculty Affairs – Senator Schuchs Carr, Chair
      1. At our last Faculty Senate meeting (12/09/2022) we agreed to postpone the vote on the following procedures till early January and conduct it via Qualtrics in order to meet the deadline requested by Kevin Houlihan:

15.05.04.C1 High Risk Global Engagements and International Collaborations

24.01.99.C0.01 Guest Speakers, Lecturers, and Entertainers

Final approved drafts of each procedure was distributed by email as well as a synopsis of changes made and approved by the Faculty Affairs Committee. A Qualtrics ballot was distributed via email on January 9th, with instructions to vote before noon on January 13th. After the ballot closed, there were 22 votes approving each of the two procedures, and 0 votes against approval.

ii. Introducing three procedures that the Faculty Affairs has been asked to review since our last meeting:

31.03.05.C0.01, Parental Leave

* Revised to align with system regulation
* Key Edits
  + - Aligned language with system and federal language
    - Parental Leave use simplified for clarity (sec 2)

41.01.01.C0.01, Use of University Facilities

* + - Revised to update processes tied to the move of Event Services to IA
    - Key Edits
    - Defined academic and non-academic spaces
    - Additional definitions of non-university groups (sec 3.2)
    - Additional sponsored function information (sec 3.5)

31.03.02.C0.01, Sick Leave

* HR caught some language about submitting sick leave documentation that does not align with best practices. There is an edit to section 3.3 that has any required documentation going directly to HR rather than the supervisor.

1. Liaison Reports
   1. CPIRA – Kelli Bipert
      1. Research forum April 13
   2. Graduate Council – Isla Schuchs Carr
      1. Next meeting Feb 9 – no meeting in Jan
   3. Staff Council – Alexandra Janney
      1. Apr 25-27 Award Ceremony
   4. Digital Learning
      1. Some commotion on updated BB
      2. On activity stream in upper right (settings gear) can initiate daily digest/updates; activity stream gives lots of messages
      3. Designate class as favorite will put at tope of course list
      4. Grades – can see what is pending, grades, submitted
      5. LMS committee head 3 presentations – recordings are available for review- talk to your faculty rep for that committee
      6. Invites coming for participating in course redesign & also nominations for digital innovator of the year award
      7. Committee members playing in sandboxes to evaluate
   5. AAUP
      1. Lt Gov Dan Patrick s agenda includes moving forward to eliminate tenure – so stay abreast of news
      2. HB 1006 & 1046 – anti DEI
      3. AAUP will keep close eye on these issue in leg session
      4. Information distributed with links and ways to monitor bills
      5. Local chapter has set meetings for February – be on lookout for dates of chapter meetings
      6. Discussed clarification for website posting of Senate resolution on Promotion & Tenure
   6. OER funds almost exhausted on campus
2. Provosts Comments
   1. none
3. New Business
   1. Suicide Prevention training
   2. Chat GPT– AI that can write papers for students (without citations) – discussed potential resources & options for checking plagiarism sources
   3. Faculty Salary Survey – please complete when you receive
   4. What happened to gardening plots? Any news there
   5. New FA person – over faculty credentialing & Interfolio – Debbie Alvarado
4. For the good of the order
5. Motion for adjournment: Senator Rao , Second by: Senator Gevrik, all approved. Meeting adjourned.

Submitted by Cathy Harrel

Secretary Faculty Senate

**Faculty Senate Committee Members**:

**Academic Affairs**

* Deniz Gevrek (COB)
* Kevin Loeffler (CLA)
* Mark McNamara (CLA)
* Robin Johnson (COEHD) - chair
* Marge Benham Hutchins (CONHS)
* Valeriu Murgulet (COSE)

**Awards/Bylaws/Elections**

* Ross Bernhardt (CLA)
* Leigh Shaver (CONHS)
* Kelli Bippert (COEHD) – Chair
* George Tintera

**Budget Analysis**

* Mohan Rao (COB)
* Miguel Perez (CONHS)
* Rabih Zeidan (COB)
* Celil Ekici (COSE) – chair

**Committee on Committees**

* Dale Pattison (CLA) – chair
* Antonio Medrano (COSE)
* Kelli Bippert (COEHD)

**Faculty Affairs**

* Qiuhong Zhao (COB)
* Isla Schuchs Carr (CLA) - chair
* Rosie Banda (COEHD)
* Catherine Harrel (CONHS)
* Mohamed Ahmed (COSE)