Attending: Acker, Bippert, Boham, Britt, Changchit, Comparini, Davis, Deis, Dinkens, Frost, Hernandez, Lee, McNamara, Metcalf, Moreno, Murgulet, Silliman, Starek, Waheeduzzaman, Warga.

Ex-Officio and Guests: Amy Aldridge Sanford, Ed Evans, Franklin Harrison, Kevin Houlihan, Clarenda Phillips, Piker.

1. Call to Order: Miguel Moreno called the meeting to order at 2:06 p.m.
2. Approval of Agenda: Mark McNamara moved to approve the agenda and Sean Britt seconded. Agenda was approved.
3. Approval of October 30 Minutes: Lisa Comparini moved to approve amended minutes, Don Deis Seconded. Minutes approved.
4. Speaker’s Report:
   1. Search Committee for Dean for CONHS
      1. Recruitment add was sent out, if you know a candidate let the search committee know.
      2. Preferred application deadline is 12/30/19.
      3. Bunny Forgione will serve as interim dean starting in the spring 2020 semester.
   2. Fixed term faculty task force is finalizing their comments to the provost.
   3. Provost’s performance review:
      1. To be completed by current and last year’s faculty Senate members
      2. The executive committee will develop questions in collaboration with the president and the provost
      3. Graduate support plan is being worked out. There should be an announcement during the president’s faculty and staff meeting in January.
   4. 3000 midterm grades were missing during fall 2019 semester. Faculty and deans will be held accountable. Remind colleagues that midterm grades must be posted for all undergraduate courses in fall and spring semesters. Feedback to students is of utmost importance. Discussion ensued.
   5. Skunks and Raccoons are present on campus and have attacked a faculty and a student. The issue is being addressed. The president has contacted the “cat community” about limiting the feedings and capping the cat population. Much discussion ensued.
   6. Park mobile is coming and faculty have raised concerns.
5. Committee Reports
   1. Academic Affairs (Sean Britt):
      1. The committee oved to accept the three items that were approved in the curriculum committee. Motion carried, none opposed or abstained.
      2. Courseleaf to replace Curriculog. Updates to come.
   2. Faculty Affairs (Lisa Comparini):
      1. The committee collected data from constituents about the proposed language added to the tenure policy and shared that the results were not clear. Those with administrative experienced leaned towards not adding language, overall there was a slight preference to add the language.

The FA committee moved to remove last month’s proposal and to not add the language but accept the policy as presented. After much discussion the FA chair called for a vote

The motion was accepted, no one opposed and there were no abstentions.

There are concerns about the decision resting in the hands of one person. There is a suggestion that tenured faculty should have input in the evaluation of TT faculty.

Lisa Comparini moved to add comments which indicate these constituents’ concerns. Allison Frost seconded. The motion carried without oppositions or abstentions.

* + 1. Seven policies were voted on and approved:
       1. 12.01.01.C1, Tenure (returned for additional discussion)
       2. 12.01.99.C0.03, Responsibilities of Faculty Members
       3. 12.99.01.C0.01, Faculty Development Leave
       4. 12.99.99.C0.02, Faculty Attendance at University Commencement
       5. 24.01.99.C0.01, Guest Speakers, Lecturers, and Entertainers
       6. 33.05.02.C0.01, Required Training for Employees and Affiliates
       7. 33.99.08.C0.02, Graduate Assistants
    2. Three policies were introduced
       1. 12.01.99.C0.05, Faculty Dismissals, Administrative Leave, Non-Reappointments, and Terminal Appointments
       2. 12.99.01.C0.02, External Faculty Fellowships and Award
       3. SPOUSAL HIRE policy proposed by a group of faculty.
  1. Committee on Committees (Emily Metcalf):
     1. Faculty hearing committee pool procedure was revised and brought in line with policies and sent to faculty affairs.
     2. Met with University College to make sure they are OK with
  2. Awards, Bylaws and Elections (Bethany Pletcher):
     1. Faculty Excellence Awards: 3 candidate’s materials will be reviewed. ABE recommends and administration decides.
  3. Budget Analysis (Dorina Murgulet):
     1. Met with Jacqueline
     2. Continue to push for faculty representation on the budget committee
     3. List of questions was sent to Jacqueline

1. Liaison Reports:
   1. Staff Council (Frank Harrison): Collaborating with Park Mobile
   2. ITDEC:
      1. Concern: Large number of students not enrolled for spring. Please make an effort to encourage students to enroll.
      2. Old Blackboard courses (2016 and before) will be deleted. Back up if needed.
      3. iKnow Quality Enhancement video should be displayed or made available to all classes.
   3. University Council is trying to identify needed upgrades to classrooms and labs. Please communicate with IT if you know of issues.
2. Provost’s Comments (Clarinda Phillips):
   1. Faculty Staff meeting: announcement of graduate assistance program.
   2. Other than the fixed term faculty team, there is also a team working on adjunct faculty chaired by Amy Aldridge. An appreciation event will be held in the spring.
   3. 1000 students applied for commencement. Concern is that many undergraduate students were already ‘finished’ (2 weeks before end of semester).
   4. Faculty have a relationship with students, encourage them to register for the next semester. Much discussion about possible reasons and ideas ensued.
3. For the Good of the Order:
   1. Open Access Publication Funds available
   2. Allison Frost: Students are very grateful for fresh food availability in food pantry
   3. Abu: thank you for the nice new shirts. Let’s wear the new FS shirts the first meeting of the spring.
4. Adjourn: Mark McNamara moved to adjourn Abu Waheeduzzaman seconded. Meeting adjourned at 15:57