Texas A&M University – Corpus Christi Faculty Senate 29 April 2022

Resolution on Tenure and Academic Freedom

Whereas recent statements by Texas lawmakers and politicians have signaled a <u>desire to eliminate the tenure system</u> in Texas public universities; and

Whereas these same lawmakers and politicians have expressed their intention to revoke tenure from faculty who teach about race and histories of racism in America; and

Whereas the tenure system, as stated by the American Association of University Professors in the 1940 "Statement of Principles on Academic Freedom and Tenure," is essential to the preservation of academic freedom in both research and teaching; and

Whereas academic freedom in higher education is central to the pursuit of truth and the building and dissemination of new knowledge; and

Whereas we acknowledge that systemic inequalities persist for individuals from diverse cultures, races, nationalities, and genders; and

Whereas the faculty at Texas A&M University-Corpus Christi, as a Hispanic Serving Institution, owes their students quality and equitable education by countering and challenging these systemic inequities.

Therefore, be it resolved that we affirm tenure as essential to academic freedom, and subsequently to the building of new knowledge and the pursuit of truth; and

Be it further resolved that, consistent with the principles of academic freedom, we insist upon the authority of faculty to determine and implement curricula independent of external influence; and

Be it further resolved that we proclaim the necessity for teaching the existence and consequences of systemic racism and inequalities that persist in education and society; and

Be it further resolved that we ask the TAMU-CC Administration to proclaim their support publicly and vocally for academic freedom, tenure, and the practice of shared governance at our university; and

Be it further resolved that we stand with fellow colleagues at TAMU-CC, in the Texas A&M system, and at public universities across the state of Texas to oppose any effort to diminish and/or eliminate the tenure system and the academic freedom that it guarantees and protects.