

Faculty Advisory Council Meeting

Feb 20, 2026

2:00 -4:00 p.m., UC 320

Meeting was called to order @ 2:05 pm

Attendance: see table

-	Aug 29	Sep t 26	Oct 17	Nov 21	Dec 12	Jan 30	Feb 20				
Mohammad Alhamad (Library)	x	x/z	x/z	x	0	x	x/z				
Mara Barbosa (CLA)	0	0	0	0	0	--	--	--	--	--	--
Kelly Bezio (CLA)	x	x	x	x	x	X	x				
Fereshteh (Farri) Billot (COS)	x	x	x	x/z	x/z	X	0				
Susan De Ghize (SAMC)	x	x	x	x	x	X/	x				
Luis Espinoza (CONHS)	x	x	x/z	x/z	x	X	x/z				
Alihan Hadimlioglu (COE)	x	x/z	x	x	x	X	x				
Catherine Harrel (CONHS)	x	x	x	x	x	X/z	x				
Yu-Shan (Sandy) Huang (COB)	x/z	x/z	x/z	x/z	x/z	X/Z	x/z				
James Ikonomopoulos (COEHD)	x	x/z	0	0	x/z	x	x				
Taoran Ji (COE)	0	0	0	--	--	--	--	--	--	--	--
Dimitrios Koutmas (COB)	x/z	0	x/z	0	0		0				
Timothy Scott Johnson (CLA)	x	x	x	x	x	X	x				
Scott King (COE)	x	x/z	x/z	x/z	x		x				
Denise Lara (COEHD)	x	x	x	x	x	x	x				
Melissa Leal (CONHS)	x	x	0	x/z	x	X	0				
Bozhen Liu (x/z	x/z	x/z	x/z				

Kevin Loeffler (SAMC)	x	x	x	0	x/z	x	0				
Seth McKnight (SAMC)	x	x	x	x	x/z		x				
Judy Metcalf (COS)	x	x	x	x	0	x	x				
Oliver Cruz-Milan (COB)	x	x	x	x	X	x	x				
Joseph Mollick (COB)	x	x	x/z	x	x/z	X/z	x/z				
Miguel Moreno (CLA)	0	x	x	0	X	x	x				
Thomas Oldham (SAMC)	x	x	x	x	X	X	x				
Felix Omoruyi (CONHS)	x	x	x	x	X	x	x				
Dale Pattison (CLA)	x	0	x	x	X	X	x				
Ingo Pecher (COS)	x	x	x	x	X	x	x				
Bethanie Pletcher (COEHD)	x	0	x	x	X	- LO A--	--	--	--	--	
Lori Podolsky (Library)	x	x	x/z	x	X	0	x				
Ric Ricard (COEHD)	x	x/z	x	x/z	x/z	X/z	x				
Habib Senol (COE)	x	x	x/z	x	X	x	x				
M-Emad Tahtamouni (COS)		0	0	x/z	x/z		x/z				
Loui,Bozoen	--	--	--	--	--	x/z	x/z				
Kelly Brown (COEHD)	--	--	--	--	--		x/z				

Others: Cate Rudowsky, Kevin Houlihan, Susan Wolf Murphy, John LaRue, Joseph Dean (Staff Council), Ariel Kelly (AAUP), Ben Soto (IT), Deborah Sibia (ombuds), Isla Schuchs Carr (past speaker), Shay Lee (admin support)

1. Guest speaker:
 - a. Lori Podolsky,

Special Collections and Archives

- i. This summer special collections & archives will move to downtown building
 1. Currently completely out of space in library, once move complete existing space will be updated to be more amenable to student needs
 2. Will have some multi-purpose event space available
 - a. Better parking
 - b. Extended hours (Tuesday – Saturday)
 - c. Increased exhibit space
 - d. Close proximity to museums, galleries and downtown events
- ii. Still some construction to be done
- iii. Reduced hours on campus to prep for move and then move the collections, completely shut down end of May

- iv. Will need advance notice if items downtown need to be brought to campus
- b. Dale Pattison and Neftali Rivera & Ryan Butler, Transportation Advisory Board

Transportation Advisory Committee

The Transportation Advisory Committee met on 2/6 to discuss finances, current and future projects, and potential changes to parking rates. The university is planning to raise parking rates, likely beginning in the Fall of 2026. This is in response to repair costs associated with projects currently underway (pothole repair, etc.) and a \$2.4 million deficit that has accumulated over time. Parking Services has apparently been operating on a deficit and drawing funds from other sources around the university for the past several years. Parking rates have not increased for twelve years. It's likely that we will see several small increases in the coming years.

Administration is soliciting feedback from faculty. This feedback will become part of the conversation about how, exactly, to increase revenue and serve faculty, staff, and students. Some ideas that have already entered the conversation include:

1. Tiered rates for parking lots—parking passes for lots closest to campus will cost more than those further from campus.
2. Reserved spots: X number of spots will be designated as reserved. Reserved passes can be purchased for more \$\$\$.
3. Parking enforcement on Saturdays and Sundays. No more free parking for folks attending sporting, theatre, and other events on campus.
4. Parking pass prices based on salary, those with higher salaries will pay more; those with lower salaries will pay less.
5. Surveillance cameras in every lot.

What do we think of these ideas? What can we add to the conversation?

- 2. Agenda: Motion to approve Agenda by Rep Podolsky second by Rep Metcalf
 - a. Approved unanimously

- 3. Approval of Jan minutes
 - a. Motion to approve minutes by Rep Ricard, second by Rep Bezio
 - i. Approved unanimously

- 4. Speakers Report: Speaker Johnson

There are still no results from the audit of last semester's syllabuses. My understanding is that we will not have them until some time in March. The System is now treating these as diagnostics to assess "risk" in our curriculum. There are no planned audits of this semester's syllabuses. The next round of audits will occur in the Fall of this year. I recently spoke with faculty leaders across the system. At many schools, especially College Station, faculty are self-censoring and over complying in order to fly under the radar of course reviews and administrative censorship. We might hear anecdotally that relatively few classes are being canceled on campuses; those numbers will not capture the reality of the formal and informal censorship in place.

The new Expressive Activities Policy is now live and published. Expressive activities require advance reservation of designated free speech zones.

Our campus' Mission Statement has been revised as of last week. The new version is now live on the website. If you wish to compare the current version to older ones, I recommend using the Internet Archive's Wayback Machine to see the edits.

Recently, system schools were told that they needed to develop a campus policy to match System Policy 12.05, "Training for English Proficiency" (which itself stems from Section 51.917 of the Texas Education Code). Next week, I will travel to San Antonio for this semester's TCFS meeting. If there are questions you would like me to bring to leaders of other schools, please pass them along. These meetings are good places for faculty to pass along advice on dealing with different problems and gain valuable perspective.

5. Committee Reports

- a. Academic Affairs – Rep Metcalf
 - i. UCC next meeting 2/25/26
- b. Awards, Bylaws, & Elections – Rep Oldham
 - i. Faculty excellence awards – meet first week of March to finalize awards
 - ii. Announcement for Regents Award application planned to go out next week
- c. Budget Analysis – Rep Pecher
 - i. Met 1/23/26
 - ii. Looking at actual expenditures
 - iii. Continued discussion on Bring your own device (BYOD) proposal to eliminate computer labs, looks not feasible at this point
- d. Committee on Committees – Rep Ricard
 - i. Continuing review of all committees on campus
 - ii. March/April – Faculty interest survey results
- e. Faculty Affairs – Rep Hadimlioglu

This month, we have one procedure to introduce:

- **15.01.05.C0.01, Facilities and Administrative Costs of Extramural Projects**
 - Key edits
 - ♣ Replaced specific dollar amounts with reference to OMB (sec 1.2)
 - ♣ Updated details on approval of exceptions to negotiated rates to align with System language (sec 2.2)
 - ♣ Simplified distribution details (sec 3)
 - ♣ Updated expenditure details to align with current practices (sec 4)
- Outstanding items
 - ♣ Question about restricting IDC to research expenditures (sec 3.2)
 - Being researched by EVPR & VPFA

The Faculty Affairs Committee has completed the review of the following rules and procedures:

- **12.01.99.C0.01, Academic Rank Descriptors**
 - o Revised to ensure alignment with updated system policy
 - o Key edits
 - Changed RSCA to be both regional & national at associate level (sec 2.1.4)
- **12.01.99.C0.03, Responsibilities of Faculty Members**
 - o Revised to ensure alignment with updated system policy
 - o Key edits
 - Added attendance at commencement from 12.99.99.C0.02 (sec 1.2)

- Statement about accuracy of info in LMS (sec 2(g))
- Added student success clause to posting grades (sec 2(i))
- Added accreditation activities to service (sec 5.1(c))
- **12.01.99.C0.04, Descriptions of Teaching, Librarianship, RSCA, and Service**
 - o Revised to ensure alignment with updated system policy
 - o Key edits
 - Added reference to 12.01.99.C0.03 and student success to teaching (sec 2)
- **12.01.99.C0.05, Faculty Dismissals, Admin Leave, Non-Reappointments, and Term Appointment**
 - o Revised to ensure alignment with updated system policy
 - o Key edits
 - Question about Faculty Hearing Committee/Advisory Committee Pool structure (sec 4.1)
- **12.99.99.C0.02, Faculty Attendance at University Commencement**
 - o Content moved to 12.01.99.C0.03
 - o Will be deleted
- **33.99.99.C0.01, Postdoctoral Research Associates**
 - o Revised as part of the 5-year review
 - o Key edits
 - Updated review process to align with practice (sec 7)
 - Added export control statement (sec 11)
 - Updated termination details to align with practice (sec 12)
- **34.02.01.C1, Drug and Alcohol Abuse and Rehabilitation Programs**
 - o Revised to align with updated system regulation
 - o Key edits
 - Updated training requirements to match practice (sec 1.3)
 - Added statement about sanctions (sec 3.1.2)
 - o Added fentanyl prevention (sec 8.6)

The committee reviewed the documents, provided feedback on language and clarity, and recommended edits for readability and consistency.

This concludes my report, and I would now like to call for a vote to approve the procedures presented by the Faculty Affairs Committee.

Vote: all in favor, 0 nay, 0 abstentions

Report given and certified by Faculty Affairs Committee Chair Dr. Alihan Hadimlioglu

Faculty Affairs Committee Members:

Alihan Hadimlioglu (College of Engineering and Computer Science, Chair), Susan DeGhize (School of Arts, Media, & Communication), Kelly Bezio (College of Liberal Arts), Mohammad Alhamad (Mary and Jeff Bell Library), Sandy Huang (College of Business), Luis Espinoza (College of Nursing and Health Science), Bethanie Pletcher (College of Education and Human Development), M-Emad Tahtamouni (College of Science)

6. Liaison Reports

a. CPIRA - Rep Cruz-Milan

- a. Met 2/19/26 – discussed philanthropy & revisions for extramural projects related to direct cost recovery

- b. Undergrad Council
 - a. No report
 - c. Graduate Council – Rep Podolsky
 - a. Meet next week
 - d. AAUP (Kelly Bezio)
 - a. Teams channel items on various types of censorship occurring in Texas
 - b. TAAUP meeting weekend
 - e. Expressive Activities Committee (Kelly Bezio)
 - a. Meets next week
 - b. Link in Teams for pertinent policies, including changes
7. Ex Officio Reports
- a. Provost
 - a. Homecoming week – many activities to engage with, Wed night Fac/Staff/Student bball, block event Thursday, then Saturday games
 - b. Denise Robledo – 6 bids for online proctoring bids, which includes Respondus, hoping proposals get to faculty soon, then there will be demonstrations. Currently utilize Respondus & Honor Lock systems. TAMU-CC pays for Respondus contract, students pay for Honor Lock (~ 13/exam); encourage faculty to share feedback
 - b. Ombuds Deborah Sibilila (ombuds)
 - a. Ombuds report pending; numbers decreased from previous year; this year has been steady work
 - b. Dr. Sibilila now certified mediator
 - c. Dr Sibilila in her third year, this is 3 year appointment
 - c. Staff Council – Joseph Doan
 - a. Not present
 - d. Chief Information Officer Ben Soto (Zoom)
 - a. No report or update
 - b. Will find out in coming weeks any system plans/initiatives
8. Old Business
- a. none
9. New Business
- a. Concern on HR job application process; can be difficulty in accessing applications
 - i. Dr Rudowsky will follow up with HR
10. For the good of the order
11. Motion to adjourn by Rep McKnight; all approve
- a. Meeting adjourned 3:39 pm

Submitted by Cathy Harrel

Secretary, Faculty Advisory Council