Faculty Senate Meeting

Aug 25, 2023

UC 123

1. Meeting was called to order @ 11:06 am

Attendance: see table

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Senator** | **May 5** | **Aug 25** |  |  |  |  |  |  |  |  | **Senator** | **May 5** | **Aug 25** |  |  |  |  |  |  |  |  |
| Mohamed Ahmed (COS) | x | x |  |  |  |  |  |  |  |  | Kevin Loeffler  (CLA) | 0 | 0 |  |  |  |  |  |  |  |  |
| Jennifer Anderson  (Library) | x | x |  |  |  |  |  |  |  |  | Aref Mazloum (COE) | 0 | 0 |  |  |  |  |  |  |  |  |
| Rosie Banda (COEHD) | 0 | x |  |  |  |  |  |  |  |  | Antonio Medrano (COE) | 0 | x |  |  |  |  |  |  |  |  |
| Jeanne Birdwell (COEHD) | x | x |  |  |  |  |  |  |  |  | Valeriu Murgulet (COS) | x | x |  |  |  |  |  |  |  |  |
| Jack Clampit (COB) | x | 0 |  |  |  |  |  |  |  |  | Dale Pattison (CLA) | x | x |  |  |  |  |  |  |  |  |
| Isla Schuchs Carr (CLA) | x | 0 |  |  |  |  |  |  |  |  | Miguel Perez (CONHS) | X | x |  |  |  |  |  |  |  |  |
| Tianxing Ching Chu (COE) | x | x |  |  |  |  |  |  |  |  | Mohan Rao (COB) | x | 0 |  |  |  |  |  |  |  |  |
| Deniz Gevrek (COB) | x | x |  |  |  |  |  |  |  |  | Leigh Shaver (CONHS) | x | x |  |  |  |  |  |  |  |  |
| Catherine Harrel  (CONHS) | x | x |  |  |  |  |  |  |  |  | Brian Shelton (CLA) | x | x |  |  |  |  |  |  |  |  |
| Alexia Hight (Library) | x | x |  |  |  |  |  |  |  |  | George Tintera (COS) | x | x |  |  |  |  |  |  |  |  |
| Michelle Hollenbaugh | x | x |  |  |  |  |  |  |  |  | Kim Withers (COS) | 0 | 0 |  |  |  |  |  |  |  |  |
| Robin Johnson (COEHD) | x | x |  |  |  |  |  |  |  |  | Rabih Zeidan  (COB) | x | x |  |  |  |  |  |  |  |  |
| Zhaorui Li (COE) | 0 | x |  |  |  |  |  |  |  |  | Amy McClure (CONHS) | 0 | x |  |  |  |  |  |  |  |  |

Other: Dr. Kelly Miller, Adrian Rodriguez, Kevin Houlihan, Kitti Womack (MSN student)

1. Agenda: Motion to approve Agenda by Senator Tintera, second by Senator Pattison
   1. Approved: 15 for, 9 no, 2 abstentions (McClure, Womack)
2. Guest Speaker, Adrian Rodriguez, Student Engagement and Success & Intercollegiate Athletics, UC 318
   1. Overview of Dept
   2. SEAS – looking at how we support students and staff – 3 pillars in SEAS
      1. Student wellness/wellbeing
         1. Reorganized areas/departments to ensure all student services for health & wellness programs come together
         2. Thrive 365 – all areas working together (Univ counseling, univ health center, Dugan wellness)
      2. Dean of Students office UC 2nd floor– resources (icare, food insecurity, student conduct, etc) all in one location for triage & case workers; headed by Dr Lisa Perez (Dean of Students & Associate VP Student Support)
         1. Community /belonging area on second floor -Susan LaTorre, Associate Director , Community & Belonging
         2. DEI efforts reexamined in light of SB 17, staying the course, language in compliance
      3. Student life (Julie Shuttlesworth) – housing, Islander engagement/involvement, University Center & student activities, student government association (SGA)
         1. Islander housing transitioned form ACC to University managed /ownership (short 3 month transition to full management)
         2. Early move in Sunday, Wed new resident move in, rest come Saturday (returning students @ momentum)
         3. All first-year students required to live on island at Miramar (74% occupancy – 92% -99.6% occupancy)
            1. Priority they live on the island
         4. In process of hiring about 90 + personnel
         5. First Wave, Waves of Welcome, palooza, convocation, mixers, lots of events first 6 weeks to intentionally engage students to Islander identity
         6. Lots of programming occurs throughout the year, much of this offered via student involvement center in UC
         7. Community belonging events – focus on HSI designation, ensuring folks feel welcome on Island
      4. ICA – Intercollegiate athletics, UC second floor
         1. Lots of competitive success last year, as well as academic success
            1. 2nd year in a row received SC academic award, women all sports awards
            2. March madness for men’s BB
            3. Women’s bb made NIT
      5. Volleyball & soccer have already started
      6. Fall 23 – soccer & volleyball southland championships hosted here!!!
      7. Looking to create opportunities for collaboration
3. Guest Speaker, President Kelly Miller
   1. To answer any questions, brought some slides form Faculty Staff meeting that we might have questions about
      1. DR Mahdy – title change Executive Vice President, President’s cabinet
      2. Adrian Rodriguez VP & Athletic Director (dual role, have decreased 2 VP positions) – pulls student life pieces together, housing has been crazy with the shortened timeline
      3. Jaime Nodarse Barrera – VP IA, now also has marketing & communications – enhance communication goal
      4. John LaRue – Chief Compliance Officer, joining presidents cabinets, Institutional Excellence Initiatives, developing ways to measure service excellence – let him know if you have initiatives that need to be prioritized
      5. Deans – Dr Rudowsky interim dean for CLA, Dean Library
      6. SAMC – now school, DR Sipes Director SAMC – should assist them get support needed
      7. Dean Scott retiring this fall (CEHD)
      8. Points of Pride
         1. 12.1% increase number of degrees awarded over past 4 years
         2. Enrollment headcounts – jr & sr decrease, increase in grad, transfer
         3. Be cognizant of melt & headcount
         4. SCH increased
         5. Finish I 4 campaign – evidence show they can do it
      9. Legislative session (88th)
         1. 6.7 million increase
         2. No student tuition/fees increase
         3. System assessments /taxes
         4. We still need to grow enrollment to keep up with initiatives
         5. Hazelwood funded at ~42%, not the 70% that had been indicated
         6. Dr Miller will be leading working/task groups – most of issues we face cross divisions, looking at enrollment academy, strategies that meet individual needs & who has similar needs
         7. SB 18 – our current P&T policies & procedures are compliant
         8. SB 17 (DEI) – our hiring practices already in line with federal requirements, goes into effect Jan 1, does not effect classroom or research issues
         9. OGC will share updates that may impact us
      10. Merit & equity reconvening this year to look at it again; 3% merit coming Nov/December
      11. Current projects –
          1. arts building moving some parts shelled out (can’t do entire full design due to inflation), but shelling out will allow future completion
          2. Chappal Renovations – mechanical underway, inflation issues have slowed us down
          3. Round building – move in starts this October
      12. Thank you from Dr Miller to faculty & staff
          1. Giving Tuesday
          2. Internship opportunities
          3. Innovation
          4. Island of Champions – 8 championships, SLC Academic award
          5. Research – 5 year growth in this area; going for emerging status; need more PhDs, some criteria exclude Edd & DNP
      13. Need anything – go to Scott Miers, then go to financial aid; or if need assistance with problem – send it to Dr Miller or Wendy Benderman
4. April & May minutes, motion to approve by Senator Medrano, second by Senator Johnson
   1. Approved 15 yes, 1 abstention
5. Speaker’s Report- Speaker Hollenbaugh
   1. Sanddollar Cards – now say faculty not employee
   2. Need to increase representation for SEAS
   3. Need a new ombuds – Steven Seidal moved to CGS
   4. Assistant position turned into GA, GA hired will start Sept 1
   5. This year will attempt to increase our involvement in system activities, will need to decide how we ill decide o rep
   6. Qualtrics for service excellence, in teams folder – not really getting information on issues like we anticipated, perhaps change prompt
6. ABE- proposed bylaw/constitution changes [SAMC]
   1. Need special election for 2 senators in CLA and for way for representation for SAMC
   2. Current constitution acknowledges colleges; will need amendment to make bylaws amendment; proposed amendment distributed
   3. Requires 2/3 vote of Senate membership, following written presentation and discussion of proposed amendment in a previous regularly scheduled meeting
      1. 18 for, none opposed, 1 abstention
   4. Next, speaker will publish proposed amendment, then open meeting scheduled, then faculty will vote. Speaker Hollenbaugh will schedule and preside over an open meeting
7. Faculty Affairs- Procedures for review (Speaker Hollenbaugh speaking on half of Isla Schuchs Carr for Faculty Affairs)

This summer the executive council was asked to review Procedure 34.06.02.C1 Carrying Concealed Handguns on Campus, were received the request on the afternoon (2:23 p.m.) Monday, June 5th and the deadline for our feedback was 1 p.m. on June 12th. Several of us were off contract, but executive council and responding members of the Faculty Affairs committee worked to together to propose revisions before the deadline. Despite our efforts, our proposed revisions were not approved by president’s cabinet.

On August 1st, we were also asked to review proposed revisions to the TAMUS regulation 12.01.01 and provide any feedback before 5 p.m. on August 18th. It is my understanding these changes were made in response to Senate Bill 18, but the TAMUS institutions already had procedures in place that aligned with the changes other universities are now having to make such as post tenure review and external reviewer requirements. After reviewing the proposed language carefully, we responded that we had no feedback on this regulation, as the changes were favorable for shared governance. The only major changes to the existing regulation were that faculty input is a now required to be sought and considered before making revisions to System policies regarding promotion, tenure, and post tenure review, and before adopting new or revised member rules and procedures that implement system policies regarding promotion, tenure, and post tenure review (System Policies *12.01* and *12.06)*.

FA has also received 25 responses since implementing the anonymous feedback link in early March 2023. They cover a wide range of topics, but most are centered around communication issues. The feedback report is provided for you in the Faculty Senate Teams folder.

Today FA introducing the following procedures four procedures that were recently approved by the Deans Council in anticipation of the Faculty Affairs committee meeting to review these before the September Faculty Senate meeting:

* 12.99.01.C0.01, Faculty Development Leave
* Being revised to address modifications to approved FDL
* 21.05.01.C0.02, Endowed Faculty Positions
* Revised to align with updated system regulation
* 31.05.01.C1, Faculty Consulting, External Professional Employment, and Conflicts of Interest
* Revised to align with updated regulation
* 31.08.01.C1, Faculty and Staff Emeritus
* Revised to align with updated system regulation

Also reintroducing following procedures

* + 13.03.99.c0.01 Donor scholarships
  + 13.03.99.c0.02 Athletic scholarships
  + 13.03.99.c0.03 Institutional scholarships

1. Committee Meetings : Review & Report on Committee Agendas
   1. Academic Affairs – Senator Johnson, Chair
      1. Start reviewing for univ level
      2. Working on procedure manual to detail what needs to be reviewed
   2. Awards, Bylaws, & Elections (ABE) – Senator Tintera, Chair
      1. Plans for upcoming elections via Qualtrics
      2. George Tintera will ask election commissioner for CLA
   3. Budget Analysis – Senator Rao, Chair
      1. Historically have not had as much interaction with Univ budget committee as would like; recommending more face time with point of contact so we can provide feedback
      2. Kevin Houlihan working to see Univ budget committee meets more frequently
   4. Committee on Committees – Senator Pattison, Chair
      1. Discussion to facilitate faculty interest survey participation; previous participation rats around 50%, need to increase
      2. Will look at what schools of comparable size do to facilitate this process
   5. Faculty Affairs –   Senator Schuchs Carr, Chair
      1. Kevin Houlihan shared 7 procedures with Isla to be reviewed by FA & brought forth to Sept meeting
2. For the good of the Order
3. Motion for adjournment: Senator McClure, Second Senator Medrano, all approved. Meeting adjourned

Submitted by Cathy Harrel

Secretary Faculty Senate

University committee assignments for FS:

|  |  |
| --- | --- |
| Affordable Learning Tools Committee | Deniz Gevrek |
| Campus Wellness Committee | Cathy Harrel |
| CPIRA | Mohamed Ahmed |
| Expressive Activities Committee | Dale Pattison |
| Graduate Council | Rosie Banda |
| Student Success Council | Brian Shelton |
| Undergraduate Council | Robin Johnson |
| University Technology Council | Jack Clampit |
| UNIVERSITY TECHNOLOGY COUNCIL, INSTRUCTIONAL TECHNOLOGY COMMITTEE | Rabih Zeidan |

Faculty Affairs

* + 1. Isla Schuchs Carr- chair
    2. Mohammed Ahmed
    3. Rosie Banda
    4. Jennifer Anderson
    5. Rabe Zeidan -
    6. Cathy Harrel
    7. Zhaorui Li

Academic Affairs

* + 1. Robin Johnson– chair
    2. Alexa Hight
    3. Kevin Loeffler
    4. CONHS (to complete term of M Benham Hutchins) Amy McClure
    5. Val Murgulet
    6. Aref Mazloum
    7. Kim Withers
    8. Denise Gevrek

Awards, Bylaws & Elections

* + 1. George Tintera – chair
    2. Tianxing Chu
    3. Brian Shelton
    4. Leigh Shaver
    5. Jeannine Birdwell
    6. Jack Clampit

Budget

* + 1. Brian Shelton
    2. Mohan Rao – chair
    3. Rabi Zeidan
    4. Miguel Perez

Committee on Committees

* + 1. Antonio Medrano
    2. Val Murgalet
    3. Dale Pattison- chair

Exec Committee

* + 1. Michelle Hollenbaugh
    2. Isla Schuchs Carr
    3. Mohan Rao
    4. Robin Johnson
    5. Cathy Harrel
    6. Jennifer Anderson
    7. Dale Pattison
    8. George Tintera