Faculty Senate Meeting

Oct 14, 2022

UC Bayview 320

1. Meeting was called to order.
2. Attendance:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Senators** | **Apr 22** | **Aug 26** | **Sept 16** | **Oct 14** | **Senators** | **Apr 22** | **Aug 26** | **Sept 16** | **Oct 14** |
| Mohamed Ahmed (COS) | 0 | 0 |  | X? | Catherine Harrel  (CONHS) | x | x | x | x |
| Dr. Rosie Banda (COEHD) | X | x | x | x | Dr. Robin Johnson | X | x |  | x |
| Dr. Ross Bernhardt (CLA) | X | x | x | x | Mr. Kevin Loeffler (CLA) | X | x | x | x |
| Dr. Kelli Bippert (COEHD) | X | x | x | x | Dr. Mark McNamara (CLA) | X | x | x | a |
| Dr. Isla Schuchs Carr (CLA) | 0 | x | x | a | Dr. Antonio Medrano (COE) | 0 | x | x | x |
| Shelley Dinkens (CONHS)- | X | 0 | x | a | Dr. Valeriu Murgulet (COS) | X | 0 | x | x |
| Dr. Celil Ekici (COS) | X | x | x |  | Dr. Dale Pattison (CLA) | X | x | x | x |
| Dr. Deniz Gevrek (COB) | X | x | x | x | Dr. Miguel Perez (CONHS) | X | x | x | x |
| Dr. Michelle Hollenbaugh | X | x | x | x | Dr. Mohan Rao (COB) | X | x | x | x |
| Dr. Marge Benham Hutchins (CONHS) | X | x | x | x | Dr. Qiuhong Zhao (COB) | 0 | x | x | x |
| Dr. Rabih Zeidan  (COB – new Sept) | na | na | x | ?a | Alexia Hight (Library-new Sept) | na | na | x | x |
| Jennifer Anderson (Library – new Sept) | na | na | x | x | Lucy Huang (COE – new October) | na | na | na | x |
| George Tintera (COS – new Oct) | na | na | na | x |  |  |  |  |  |

Other: Provost Clarenda Philips, Kevin Houlihan, Ben ? for Lyle Cassin, Dr. Susan Murphey, Dr. Alexandra Janney, Dr Steven Siedel, Dr. Kelly Besio

1. Agenda: Motion to approve Agenda by Senator Mohan, second by Senator Dinkins;
   1. Add Affordable learning tools committee to liaison report
   2. Motion Senator Rao, second Senator Bernhardt
   3. Approved unanimously, 1 abstention
2. Approval of August minutes: motion Senator Medrano, second Senator Pattison
   1. All approved; No opposed, no abstentions
3. Guest speaker – Amanda Morales, Residence Life- Islander Housing (Amanda.morales@tamucc.edu)

Structure & purpose IH

University now owns, so private management (American Campus Management)

2 properties, 2834 beds, 2516 students

Creating an environment that show we care

24-hour support

Great programs and amenities

General policies & procedures

Residency requirements

Conflict mediation

Housing selection/room changes

Safety

Updates

FTICs at Miramar

Gender inclusive housing (66 students)

Payments via SAIL

Expansion of pet zone

Faculty in residence

IH/FA partnership

Housing Options

Living Learning Community (LLC) – honors, pre-nursing

Dedicated residential community

Themed housing vs affinity housing

Outdoor experience

Cultural/gender affinity

Data says campus housing gives higher sense of belonging, active in ed programs, support

Housing can help market events on campus, local programming spaces available

Community assistants are essential, selection process starting

1. Speaker’s Report – Speaker Hollenbaugh
   1. Budget

Have requested additional funds to cover funds that went to admin position

Admin search; provost may be able to help us with funds; still looking for new admin

* 1. New officers on Staff Council- Jonathan Cooper, Alexandra Janney
  2. Search Committee Updates
     1. Final meeting re: COS dean last week
     2. CIO search: Dr. Rao update
     3. CHRO Zoom meetings next week
  3. CUPA data- this data that is used for equity raises and to make decisions re: pin lines for faculty positions is shared with all the deans. Anyone who has questions about this is encouraged to reach out to their dept. chair/dean.
     1. President Miller has requested details on how this is calculated to communicate to faculty
     2. Will also be putting together a task force to evaluate how this is calculated to see if there are things that can be improved
  4. Meeting with President Miller:
     1. Monthly lunches for faculty/staff
     2. Problem solving meetings
     3. 2% onetime merit (email went out)
     4. Will schedule meeting for entire senate- (days/times?)
  5. Meeting with Provost Phillips: working to increase communication with academic affairs (both ways)
     1. Aware of concerns with administration, working with deans, etc.
  6. Faculty/staff tuition benefits- met with Andy Benoit, can they be shared with family members? waiting on new CHRO
  7. Space for Faculty on Campus- meeting with CFE, Cate Rudowsky next week
  8. Academic Calendar- Graduation- Convocation Center
     1. Currently ABC only space that accommodates all
  9. Undergraduate council will continue to meet

1. Old Business
   1. accessibility concerns on campus
      1. Sam & Rosie (Ethics & Compliance office) aware and can help if faculty/staff will reach out them
      2. Senator Pattison relayed faculty input – reaching out to compliance office does not always result in help to faculty; students have office of disabilities; faculty are sent to compliance office; hope that disability among faculty & staff more prominent among university discussions
      3. Discussion ensued regarding options available to faculty & staff, how to get information to administration so DEI initiatives can occur, how to get disabilities issues into DEI discussions, what kind of infrastructure do we need?
   2. Ideas for faculty advocacy – what can we do to improve faculty experiences? Any thoughts?
      1. Faculty Parking? On campus bus service? Not paying for parking or discounted rate? Look at allocated spaces – are they bring utilized? Maybe a survey might be appropriate?
   3. 360 evaluations
      1. Senator Banda to meet with admin to discuss transparency and participation issues
   4. Acadeum questions
      1. Question – which campus is responsible for library support? The teaching institution would be responsible otherwise home campus responsible for general library support
      2. Spring – we will be home institution; summer/fall we will be offering institution
      3. Acadeum works nationally, we are part of A&M consortium, currently focusin on Texas
      4. Course access completely, 100% under our control
2. Committee Reports
   1. Academic Affairs – Senator Johnson, Chair

First deadline Oct 1, next deadline Oct 15

* 1. Awards, Bylaws, & Elections (ABE) – Senator Dinkens, Chair; Kelli Bippert reporting

Elections update – Welcome new Senators from

* + - 1. COS – George Tintera
      2. COE – Lucy Huang, Tianxing Chu, and Aref Mazloum (need to decide among themselves what their term is – we have one 2-year and two 1-year terms.)

New Senators need to join a committee

New Award ideas – see attached, handouts distributed

Faculty Senate Exemplary Service Award – discussion ensued

Could parking space be the award?

Bylaws review in progress

* 1. Budget Analysis – Senator Ekici, Chair

No updates

* 1. Committee on Committees – Senator Pattison, Chair

Senator Pattison met with Kevin Houlihan to discuss the low response rates (44%) on the Faculty Interest Survey. Following that meeting, Kevin took the issue to Dean's Council to apprise upper administration of the problem. Dean's Council suggested working with Associate Deans during the outreach phase of the survey and potentially delivering the survey during the period when faculty evaluations are taking place so that faculty can know what kinds of additional committee work they need to take on to round out their Faculty Activity Report.

The Committee on Committees will meet in late October/early November to develop a path forward.

Senate discussion regarding ways to increase information on the website regarding committees

* 1. Faculty Affairs – Senator Schuchs Carr, Chair

More time needed to review all 3 procedures (workload credit, Assistant &Associate Deans, Academic Department Chairs). Procedures will be sent to all senators to in turn solicit feedback from constituents, hope to bring to Nov senate meeting for vote

1. Liaison Reports
   1. CPIRA
      1. 2 additional folks in office – research specialists who will assist faculty in submissions/IRB issues
   2. Graduate Council
      1. No update
   3. IT
      1. Ben filling in for Lyle
      2. Software intake/acquisition processes have numerous requirements
      3. 2 IT coordinators working on it currently, reach out if you have any issues that need assistance
      4. Dell laptops deployed 2021/2022that found to have performance defects; in negotiations now to get those models replaced, currently working on logistics – plan for replacements for staff in December & for faculty in February
   4. Staff Council
      1. Appointed committee members
      2. Halloween party is Oct 31 – contests, food, entertainment
   5. AAUP
      1. Pres AAUP chapter Kelly Besio reported
         1. Investigating faculty experience with burnout/discrimination; data distributed & discussed; overall burnout is increasing
         2. Color report will be sent out
   6. Ombuds report
      1. See attached report
      2. Dr Siedel distributed shortened report and discussed reasons for majority of calls, has remained consistent with previous years
      3. Reminder – ombuds is there to help a faculty think out problems and help faculty identify possible solutions and options
      4. Recommendation from previous ombuds, Dr Piker, that compensation occur for summer months
   7. Affordable Learning Tools
      1. CARES Act funding almost completely used, looking to refurnish funds
2. Motion to extend meeting 15 minutes -Senator Bippert first, Senator Gevrek second, passed
3. Provosts Comments
   1. Kudos for Starfish participation -excellent results
      1. Tightened requirements for participating courses
   2. Thank you to those who participated in Family weekend
   3. COS dean search completed, viable candidates, hoping for offer early next week with dean on board in November
   4. CIO longer in AA, need update from President
   5. First year learning communities work groups will start soon to discover ways to better engage students (our student population is changing from years past)
   6. Budget think tank issues
      1. Look at college of grad studies to ensure no redundant functions -complete
      2. Comprehensive academic program review – template developed to invite chairs to work with faculty to share dept strengths, opportunities for growth, qualitative & quantitative assessments; biannual process done within WEAVE for undergrad programs; will share draft with Senate when its available
   7. Continue to focus on student success & support
4. New Business

none

1. For the good of the order
   1. NAFSA (Assn of International Educators) meeting here in corpus Chrsiti Nov 6-9
      1. [https://www.nafsa.org/conferences/2022-nafsa-region-iii-conference](https://nam12.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nafsa.org%2Fconferences%2F2022-nafsa-region-iii-conference&data=05%7C01%7CCatherine.Harrel%40tamucc.edu%7C28bc0c6922904dd80cd608dab381198c%7C34cbfaf167a64781a9ca514eb2550b66%7C0%7C0%7C638019664587576006%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=SzG6gRATcDyi1Y6%2Bnx5jG64OBhDjUqYtVLVMlHfJ95Q%3D&reserved=0)
   2. Mental Health Spectacular Oct 18
   3. Faculty Mid-term Mixer Oct 26, 4-6 pm, I-Create lab
2. Motion for adjournment: Senator Rao, Second by: Senator Banda, all approved. Meeting adjourned.

Submitted by Cathy Harrel

Secretary Faculty Senate

Note:

**Faculty Senate Committee Members**:

**Academic Affairs**

* Deniz Gevrek (COB)
* Kevin Loeffler (CLA)
* Mark McNamara (CLA)
* Robin Johnson (COEHD) - chair
* Marge Benham Hutchins (CONHS)
* Valeriu Murgulet (COSE)

**Awards/Bylaws/Elections**

* Ross Bernhardt (CLA)
* Shelly Dinkens (CONHS)- chair
* Kelli Bippert (COEHD)

**Budget Analysis**

* Mohan Rao (COB)
* Miguel Perez (CONHS)
* Celil Ekici (COSE) – chair

**Committee on Committees**

* Dale Pattison (CLA) – chair
* Antonio Medrano (COSE)
* Kelli Bippert (COEHD)

**Faculty Affairs**

* Qiuhong Zhao (COB)
* Isla Schuchs Carr (CLA) - chair
* Rosie Banda (COEHD)
* Catherine Harrel (CONHS)
* Mohamed Ahmed (COSE)