



TEXAS A&M UNIVERSITY  
CORPUS CHRISTI

# Faculty/Staff Meeting



January 9, 2012

# My Trip to Orlando

# Their Trip to Orlando



# The “New Normal”

- Must Function with Reduced Public Funding
- Must Meet Increased Expectations and Accountability
- Must Expand Use of Technology
- Need to Reverse the Decline in Educational Achievement
- Need to Reverse the Achievement Gap

# Opportunities for Alignment and Integration

- Expanding a culture of learning and inquiry
- Developing supplemental academic, enrollment, and retention plans
- Aligning rules, policies, and practices

# 1. Expanding a Culture of Learning and Inquiry

- New Texas Core
- Beyond the Core Taskforce
- Doctoral Program Working Group
- Inaugural Islander Forum

# Inaugural Islander Forum



- Dr. Michael Wesch  
“The World Remixed:  
Learning in a Digital Age

Tuesday, January 10

10:00 am

PAC

See handout for schedule  
of events

# Thank You Planning Team Members and Volunteers

- Brad Shope
- Lauren Cifuentes
- Joseph Doan
- Susan Wolff  
Murphy
- Norma Cantu
- Jan Brott
- Liza Wizner
- Elizabeth Benson-  
Landau
- Rosie Ruiz
- Lowery Ross

# Expanding a Culture of Learning and Inquiry

- New Texas Core
- Beyond the Core Taskforce
- Doctoral Program Working Group
- Inaugural Islander Forum
- LEAP

# Liberal Education for America's Promise

## **Essential Learning Outcomes**

A Guiding Vision and National Benchmarks for College Learning and Liberal Education in the 21<sup>st</sup> Century

## **High Impact Practices**

Helping Students Achieve the Essential Learning Outcomes

## **Authentic Assessments of Student Learning**

Probing Whether Students Can APPLY Their Learning – to Complex Problems and Real-World Challenges

## **Inclusive Excellence**

Diversity, Equity, Quality of Learning for All Groups of Students

## 2. Supplemental Plans

- Academic Plan
  - Program growth
  - Continuity of learning plans
  - Advisement reorganization
  - Emerging Research Taskforce
  - Technology Integration

# Supplemental Plans Continued

- Enrollment Management Plan
  - Establish targets for growth
  - Undergraduate/graduate balance
  - On-campus/distance education balance
  - Ethnicity and diversity balance
  - Domestic/international balance

# Supplemental Plans Continued

- Retention Plan
  - Everyone's responsibility
  - Institution wide
  - Systematic
  - Comprehensive
  - Research driven
- Compliance and accountability
- Right thing to do!

# 3. Alignment of Rules, Policies, and Practices

- Completed
  - Tenure Rule
  - Facilities Use Rule
  - Facility Use Rent and Recovery Procedure
  - Service Department Procedure
  - Cellular Communication Devices and Services Procedure
  - Performance Management for Staff and Administrators Procedure
  - Academic Dishonesty Procedure
  - Civil Rights Procedure

# Alignment of Rules, Policies, and Practices Continued

- In Process
  - Promotion Procedure
  - Non-Tenure-Track Ranks
  - Librarian Ranks
  - Summer School
  - Academic Calendar
  - Post-Tenure Review
  - Student Course Evaluation Instrument
  - Feedback Instrument for Deans

# Final Thoughts

- Attention to details
- Engagement
- Imaginers



WALT DISNEY  
Imagineering

# Final Thoughts

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- Engagement
- Imaginers

